



2025 – 2026 ANNUAL REPORT

HEALTHY CITIES TUTORING



**HEALTHY CITIES
TUTORING**

Healthy Cities Tutoring



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LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

At Healthy Cities Tutoring, we see every day what can happen when a caring volunteer shows up consistently for a student. Over the course of a school year, an hour spent together each week becomes much more than academic help. It becomes encouragement, confidence, connection, and the knowledge that someone believes in you.

This year, those connections reached more students and communities as Healthy Cities Tutoring continued to grow.

We expanded our English Language Development tutoring program in Redwood City, building on the success of our work at Taft Elementary and bringing the model to Garfield Elementary. We also launched tutoring in the Belmont-Redwood Shores School District, extending Healthy Cities Tutoring into a new community and creating new opportunities for students and volunteers to connect.

Our partnerships continued to grow as well. Through our collaboration with Boys & Girls Clubs of the Peninsula, high school students in their Keystone Program are not only developing as leaders, but giving back to younger students in their own community. Across all of our programs, hundreds of adult and teen volunteers gave thousands of hours of their time to help students learn, grow, and believe in themselves.

As we look ahead to Healthy Cities Tutoring's 30th anniversary, I am especially grateful for all that has brought us to this moment. For three decades, this organization has been built one relationship at a time, by tutors, students, families, educators, donors, community partners, board members, and staff who believe in the power of showing up for one another.

Thank you for being part of this extraordinary community. Together, we are helping students succeed today while building stronger, more connected communities for the future.

With Gratitude,

A handwritten signature in black ink that reads "Georganne".

**Georganne Morin,
Executive Director**





OUR MISSION

Healthy Cities Tutoring helps kids who struggle to succeed in school. Community volunteers provide one-on-one tutoring and mentoring for children, especially those from disadvantaged backgrounds, to improve their academic performance, engagement in learning and self-esteem.

Just one hour a week can uplift a student, empower a family, and strengthen an entire community.

OUR VISION

At Healthy Cities Tutoring, we believe that all students can succeed. By providing academic and social-emotional support for students, and meaningful opportunities for community members to give back, we help build vibrant, connected, and joyful neighborhoods and communities.

*What did you like most about tutoring? "The way he was a friend, not just a tutor."
7th grade student feedback at the end of the year*

Highlights 2025–2026

Growing our reach. Deepening our impact. Building connections across communities.

2025–2026 was a year of meaningful growth for Healthy Cities Tutoring. We brought one-on-one tutoring to more students, expanded successful programs, entered a new school district, and strengthened partnerships that connect young people and communities through service.

Expanding English Language Development Support

Building on the success of our English Language Development tutoring program at Taft Elementary, we expanded the model to Garfield Elementary in Redwood City. Volunteer tutors provide students learning English with individualized academic support, encouragement, and an opportunity to build language skills and confidence through consistent one-on-one relationships that are free for participating families.

Reaching a New Community

Healthy Cities Tutoring expanded into the Belmont–Redwood Shores School District, bringing our one-on-one tutoring model to students in a new community. The expansion marks an exciting step in HCT's growth and creates opportunities for more students to receive support from caring community volunteers, and new opportunities for local residents to engage in meaningful service.

Growing Young Leaders Through Partnership

Our partnership with Boys & Girls Clubs of the Peninsula (BGCP) continued to grow. High school students participating in BGCP Keystone leadership program volunteered as HCT tutors at Taft and Garfield Elementary Schools, traveling each week to work one-on-one with younger students in our ELD programs.

HCT and BGCP staff work closely together to train and support these teen tutors, creating a partnership with impact on both sides: younger students receive consistent academic support and mentorship, while teens gain leadership experience and the opportunity to make a meaningful difference in their community.

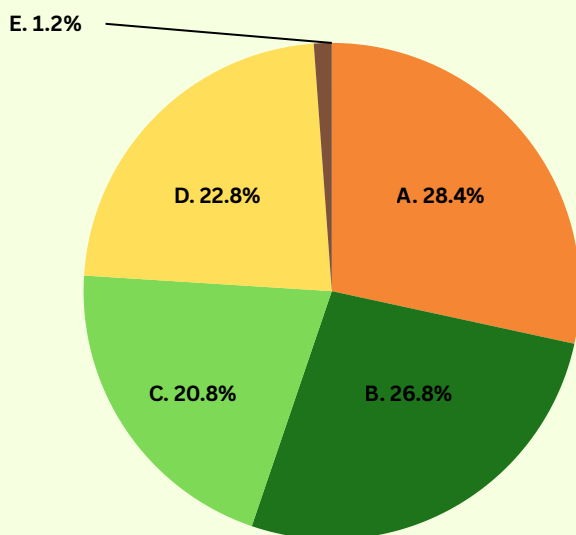


"My daughter enjoyed working with her Healthy Cities tutor. The 1:1 in-person interaction and time spent working through problems on paper (rather than through math apps) helped her grades improve in a short time period."
Feedback from a parent of a 2nd grade student

FINANCIAL STATEMENT

Thanks to our generous community, Healthy Cities Tutoring continues to grow sustainably while keeping our program free for students and families.

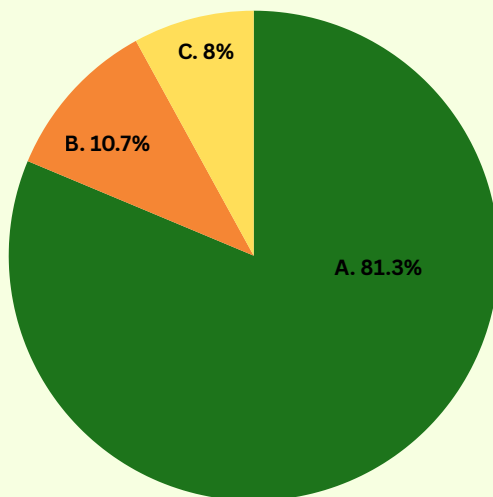
Revenue



- A. Perfect Pairings Revenue – \$142,167
- B. Grants & Foundations – \$134,286
- C. Partner Contributions – \$104,000
- D. Individual & Community Donors – \$114,315
- E. Interest Income – \$5,814

Total Revenue: \$500,582

Expenses



- A. Program Expenses – \$356,333
- B. Administrative Expenses – \$46,933
- C. Fundraising Expenses – \$34,987

Total Expenses: \$438,253

The Difference Volunteers Make



POSITIVE OUTCOMES

From academic growth to increased confidence, the results of one-on-one tutoring are clear and lasting.

Each year, we gather summative data from families, teachers, and tutors to understand the impact of our work. This year's end-of-year evaluation showed strong, consistent results across all key areas of our mission:

These outcomes speak to the power of personal connection. One hour a week of focused attention can transform a student's outlook, motivation, and success.

88% reported improved student academic performance

98% of tutors reported being satisfied with their experience

74% saw increased student engagement in learning

87% observed improved student self-esteem



"Tutoring taught me that impact comes from empathy, patience, and connection... This experience showed me that leadership is helping others feel seen, confident, and successful."

- Melvin, High School Tutor

GROWING AS LEADERS

Teen tutors bring energy, creativity, and mentorship to every session. More than half of our volunteers are high school students from over a dozen local schools. Many of our tutees look up to them and are excited to have a cool teen to learn from. We are proud to support them with training, coaching, and recognition.

In 2025/26, we presented four \$1,000 scholarships to graduating teen tutors. Eligible high school seniors who had volunteered for at least two years could apply, with greater odds given to those with the longest tenure. Our heartfelt congratulations go to this year's recipients!

These young leaders inspire us with their dedication and reflect the best of what Healthy Cities Tutoring stands for: showing up each week, giving back to our community, and believing in students.



PERFECT PAIRINGS

Celebrating the connections that make our work possible.

More than 130 friends and supporters gathered at The Alexandria in San Carlos for Healthy Cities Tutoring's annual Perfect Pairings fundraiser, an evening celebrating community, connection, and the impact of one-on-one tutoring.

Guests enjoyed dinner, a lively silent auction, and the opportunity to come together in support of HCT students and volunteers. Through sponsorships, ticket sales, auction bidding, and generous donations, our community once again showed how deeply it believes in helping local students succeed.

The most meaningful moments of the evening brought our mission to life through the stories of the students, tutors, and families at the heart of Healthy Cities Tutoring. Their experiences were a powerful reminder that behind every statistic is a relationship: a student gaining confidence, a volunteer making a difference, and two people showing up for one another week after week.

We are deeply grateful to everyone who attended, sponsored, donated, volunteered, and helped make Perfect Pairings possible. Your generosity helps keep HCT tutoring free for families and allows us to reach more students throughout our community.



Kudos to Tutors

IN THEIR OWN WORDS

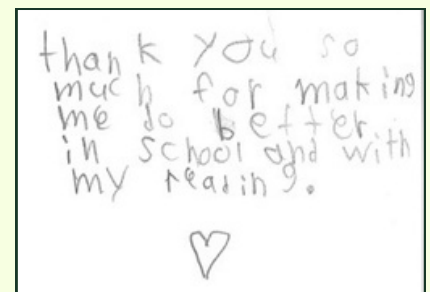
This spring, we invited students to create thank-you cards for their tutors as a small way to recognize the time, encouragement, and care their volunteers shared throughout the year. Here are a few of their messages.



Hello Andre it me Esteban i
wanna say thanks for everything
for helping with my homework
you were the best tuto i ever
had and last thing be safe
take care of your self and
one more is that ronaldo is better
than messi suuuuuuuuu!!



Thank you for
helping me do hard
things.



THANK YOU VOLUNTEERS

30 YEARS

Joyce Strauss

20+ YEARS

Joanne Chow

15+ YEARS

Cris Adair
Jo Benson
Ben Wu

10+ YEARS

Paula Ebejer-Moffitt
Bob Farkas
Julia Gonzalez-Golomb
Penelope Greenberg
Scott Greenberg
Barbara Haas
Art Kauffman
Sara Mancini
Margaret Marshall
Brian Murphy
Mary Nissen
Alison Spong
Jay Strauss
Vivian Wang

5+ YEARS

Eileen Andrade-Kitching
Mehran Bashiri
Jon Burt
Jennifer Crosby
John Crowell
Ray Dawley
John Durkin
Elizabeth Dyer
Charmaine Eliason
Susan Feledy
Barb Finnegan
Gretchen Fox
Ari Goldberg
John Haas

Frank Hane
Gayle Hoch
Deb Iacoponi
Terry Juri
Shital Kadakia
Sarah Kelsey
Diane Kitaura
Maria Teresa Koenigsberg
Jon Landes
Inga Lapsins
Laura Larkin
Tom Mock
Glen Nissen
Jeanne Panos
Tracy Park
Carol Rhodes
Irene Ruiz
Katie Taft
Dan Taylor
Marilynn Vandro
Jo Volkert
Alpa Vyas

1 - 4 YEARS

Ryan Anderson
Prashant Arya
Kevin Ashley
Antoinette Barrack
Kevin Bebb
Marshall Bern
Jocelyn Block
Annette Caves
Leslie Doyle
Patricia Dumond
Cheryl Dutton
Bill Efcavitch
Margaret Fitzpatrick
Emma Frothingham
Daniela Ganelin
Judith Garb
Alfred Gharakhanian
Elizabeth Gillbrand
Satyam Godasi
Todd Hansen
Angus Henderson

Jane Hennessy
Kaley Holmes
James Iacoponi
Monica Lewis
Nina Lolk
Daria Mamonova
Janet Marble
Barbara Mchugh
John McLucas
Larry Moody
Lory Najac
Michelle Novotny
Alisa Parker
Katherine Prescott
Michael Riggs
Emily Schannep
Nancy Stager
Audrey Strout
Maylee Wu
Minghan Xu

TEEN TUTORS 4+ YEARS

Ishaan Abhyankar
Nicholas Boldi
Henry Brill
Kira Dye
Ximena Jimenez
Kathleen Le-Vu
Pippa Lively
Emi Pajarillo
Molly Rosenberg
Chloe Rui
Kieran Vazquez
Casey Weber-Wilkening

TEEN TUTORS

Sophia Adao
Sofia Aguilar
Juan Jose Aguirre
Sophie Avila
Alex Babb
Ananti Badhwar
Clara Barcelo
Amir Bder
Audrey Berlet
Tuana Bingol
Anne Bosch
Olivia Bravo
Olivia Breaux
Barrett Bruel
Ariana Bucio-Zarazua
Colin Cairns
Camila Carlson
Emily Carmona
Marcello Caruso-Turiello
Aaron Chen
Clinton Cheng
Karis Cho
Erin Chow
Lea Christensen
Luca Chung
Phoebe Crouse
Lily Cunningham
Mariella Cusing
Khadija Dalal
Saarvi Deeya
Maximilian Deweese

Our mission to support students in academic achievement, engagement in learning, and enhanced self-esteem is made a reality thanks to these dedicated individuals.

We are deeply grateful for their support.

THANK YOU VOLUNTEERS

Tessa Elkes
Reann Emin
Anne Escher
Jonathan Espino
Naomi Farias
Sofia Feo
Alisa Filina
Emily Franco
Trinidad Frias
Kieran Gallagher
Kimberly Gao
Diego Garcia
Génesis García
Angel Garnica
Marycarla Germano
Aarin Ghanekar
Mihika Ghosh
Delaney Gibbons
Karen Gomez
Mya Green
Ashlyn Griffis
Braxton Hanson
Hugo Hanson
Heaven Hernandez Peterson
Julia Hoffacker
Lucas Hong
Pinar Hosgur
Maya Hristova
Annie Huang
Natalie Hurley
Lara Ibasco
Charles Ihde
Evan Inman
Dolan Janik
Peter Jasinskyj
Bella Jensen
Madeline Johnson
Maya Kacholiya
Simone Karste
Jasmine Kaur
Elizabeth Kautzmann
Ethan Khaw
Alex Kim
Amy Kim
Nicolas Kimes
Maia Kimura

Grant Ko
Veva Kodige
Sivan Koren
Justin Korn
Jay Kothari
Madison Kueh
Matias Kueh
Sanvi Kumar
Araceli Lazarus
Gemma Lee
Lian Lee
Asher Lev
Jessica Li
Doris Lin
Ivy Liu
Katie Lombera
Jacqueline Lopez
Zenjiro Love
Lily Lucas
Diana Maganda
Elise Markworth
Brissia Martinez
Sienna Massabki
Reese Mccallum
Aidan McGuire
Safia Mehta
Sophia Melendez
Bianca Melgar
Marina Mendez
Madison Mitchell
Annika Mock
Keily Monterrosa
Andres Montoya
Jason Morales
Nataly Morales Valdez
Alessa Moretti
Emma Morgan
Jasmin Munoz-Hernandez
Natalia Murillo
Kaia Mysen
Alexa Nedzi
Brady Ngin
Christopherevan Nguyen
Katherine Ornelas
Oscar Ortiz
Precious Ozumba

Antonio Padron
Karsten Palmer
Lori Panossian
Jasper Park
Jonathan Park
Nikhil Parvathaneni
Emely Pereira
Selma Pine
Blake Piovesan
Catherine Podmore
Zoe Pon
Alisa Portner
Ava-Sabine Price
Kayvon Raissi
Michael Rakow
Olivia Reiss
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Kyle Stutzin
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Srishti Swaroop
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Torreblanca
Penelope Townsend

Melanie Trejo
Tania Troper
Alexa Truong
Angelina Truong
Mia Uhl
Natali Urrutia
Millie Valverde
Hayden Vandenberg
Chris Velasco
Allyson Viscarra
Emalyn Wang
Neve Willis
Elena Winterson
Annika Wu
Serena Xue
Michael Zapf

VOLUNTEER TB Nurse
Jessica Rosenberg

We sincerely apologize to anyone whose name was inadvertently misspelled or omitted.

Our mission to support students in academic achievement, engagement in learning, and enhanced self-esteem is made a reality thanks to these dedicated individuals.

We are deeply grateful for their support.

THANK YOU SUPPORTERS

\$25,000 +

Atkinson Foundation
The Callison Foundation
Friends of the San Carlos Library
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Richard B. Fullerton Foundation

\$10,000 - \$24,999

Leslie & Brian Baker
Presidio Bay / 642 Quarry Owner LLC
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Urbanek Family Foundation

\$5,000 - \$9,999

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Irene & Pedro Ruiz

\$2,500 - \$4,999

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\$500 - \$999

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Valerie Vandervort

\$100 - \$499

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Antoinette & Jerry Barrack
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Joy & Dan Brosnan
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Cathrin Callas & Brian Perkins
Hector Camacho Jr.
Patricia Campbell
Betty & Tom Casey
Sarah Cassanego
Elisa Chavez
Laurie Conner
Antonia & Darin Daskarolis
Jeanne & Seth Digel
Jennifer DiGrande
Clara Dye
Paula Ebejer-Moffitt
Georgia Farooq
Bethany & Elisha French
Katie Gallagher

*Denotes donor secured a corporate matching gift.

Healthy Cities Tutoring is deeply grateful to the listed families, individuals, community members, and businesses for their generous gifts received from July 1, 2025 - June 30, 2026. Our program is made possible through these dedicated supporters who have given generously year after year.

THANK YOU SUPPORTERS

Stacy & Bob Gebhardt
 Penny & Scott Greenberg
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UP TO \$99

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 Eric Takaha
 Nancy Tovar
 Alpa Vyas
 Greta Waterman
 Katie & Jason Wechsler
 Hillary Wiessinger

AMOUNT UNDISCLOSED

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 Salima & Michael Brillman
 Clayton Dahlman
 Mary & Peter Enemark
 Kristen Gerencher
 Eva Iglesias
 Aleksandra Makarcheva & Sergei Savostianov
 Alexis McFarlane
 Elaine & Chet Moore
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*Denotes donor secured a corporate matching gift.

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THANK YOU SUPPORTERS

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Heather PTA
Redwood City Elementary School District
St Francis Center of Redwood City - Siena
Youth Center
San Carlos Charter Learning Center
San Carlos School District
Tierra Linda and Mariposa PTA
White Oaks PTA

In Honor Of

Robert Balopole in honor of Jay Strauss
Brian Baker in honor of Jay Strauss
Antonia Daskarolis in honor of Eleni
Daskarolis
Clara Dye in honor of Kira Dye
Larry Karp in honor of Jay Strauss
Mindy Shelton in honor of Michael Garb
Will Thompson in honor of Joyce Strauss
Marie Violet in honor of Michael & Judy
Garb

Save the Date!

Perfect Pairings
Saturday, March 6, 2027

Join us at the Alexandria for
the fourth year in a row and enjoy
a delicious sit-down dinner,
bid on exciting silent
auction items, and more!

Ticket sales and more information
coming soon!



Thank you the San Carlos School District
for the generous provision of office
space in San Carlos.



Thanks!

We're grateful for the support from these event sponsors.

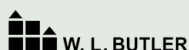
Diamond



Bronze

Cris & Todd Adair
Catherine & Ronald Granville
Jo & John Volkert

Wine Sponsor



Platinum



Anonymous

Table Sponsors

Michael & Judy Garb, The Klein Family
Lauren Pachkowski, Audrey Strout



Heads or Tails Sponsor

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Magnum



Gold

Joyce & Jay Strauss

Silver

Dan Taylor & Carol Rhodes



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**HEALTHY CITIES
TUTORING**

Healthy Cities Tutoring
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