

Healthy Cities Tutoring

Annual Report
2024 - 2025

Matching students and volunteers to support academic success, engagement in learning, improved self esteem, and volunteer enjoyment.

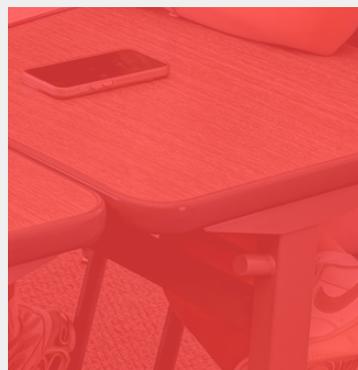
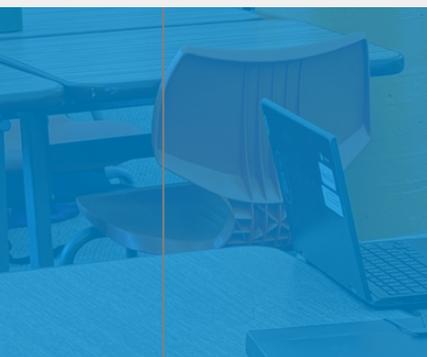


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What tutors liked best:

“I loved seeing Andy grow this year. It was clear that my time was well spent.”



What tutors liked best:

“I enjoyed seeing Ariana’s progress with reading. She told me that now she LOVES reading!”



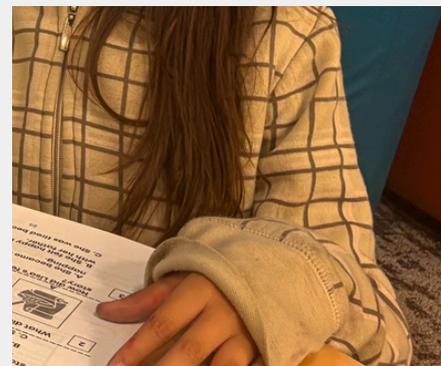
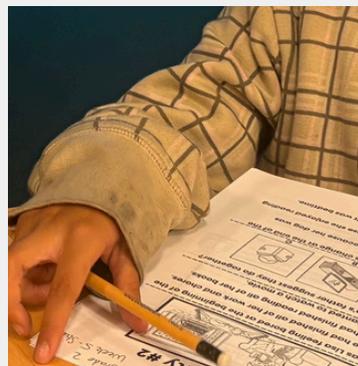
What tutors liked best:

“Knowing I am helping a student to succeed. A positive mentoring relationship.”



What tutors liked best:

“I liked being able to teach and connect with kids.”





LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

For nearly three decades, Healthy Cities Tutoring has been building brighter futures through one-on-one connections between students and volunteer tutors. These relationships continue to be the heart of our work, nurturing confidence, academic growth, and a deeper sense of belonging in our communities.

This year, we were reminded once again of the power of these connections. At a local library tutoring session, a longtime tutor greeted her new student with a warm smile and the words, “I’m excited to meet you, we can tackle your classwork together!” That simple, encouraging moment set the tone for their year together, and reflected the spirit that drives our work: showing up, supporting each other, and believing in every student’s potential.

We’re proud of how our program continues to grow and adapt to meet the needs of students and schools. Thanks to the dedication of our volunteers and the generosity of our donors, we supported over 300 student-tutor matches in 2024/25. Together, we are reaching more students, deepening our impact, and making meaningful change.

Here are a few highlights from the past year:

- We expanded our English Language Development (ELD) program to support more grades in Redwood City, with early results showing encouraging academic and engagement gains.
- We strengthened our tutor resource library and outreach to tutors, and increased high school volunteer coaching and training.
- We deepened our partnerships with donors, districts, school administrators and staff, families and volunteers.

These efforts, and the thousands of hours our volunteers give, are transforming lives.

Thank you for being part of this community of care and commitment. Your support makes all the difference.

With gratitude,

A handwritten signature in black ink that reads "Georganne".

Georganne Morin

Executive Director

OUR VALUES

Vision

At Healthy Cities Tutoring, we believe that all students can succeed. By providing academic and social-emotional support for students, and meaningful opportunities for community members to give back, we help build vibrant, connected, and joyful neighborhoods and communities.

Mission

Healthy Cities Tutoring helps kids who struggle to succeed in school. Community volunteers provide one-on-one tutoring and mentoring for children, especially those from disadvantaged backgrounds, to improve their academic performance, engagement in learning and self-esteem.

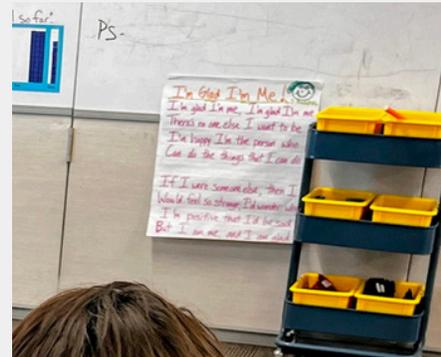
Just one hour a week can uplift a student, empower a family, and strengthen an entire community.



Hundreds of classrooms impacted



300+ matches made



15 schools and sites served



Thousands of volunteer hours



HIGHLIGHTS FROM 2024-2025

Meeting students' needs, strengthening partnerships, and building for the future.

Healthy Cities Tutoring continues to adapt and evolve to meet the needs of our students, tutors, and school communities. While this was a quieter year for major expansion, our focus on program depth, quality, and connection has led to meaningful and measurable gains across our organization.

Expanded English Language Development (ELD) Program

We continued to grow our ELD program in Redwood City, extending support to all grade levels. Early data show encouraging results in both academic growth and student engagement, crucial for students learning English as a second language.

Increased Support for High School Volunteers

With nearly half of our tutors coming from local high schools, we expanded coaching and training opportunities to help teen volunteers feel more confident and prepared. Our enhanced approach ensures a strong foundation for teens to succeed as mentors and role models.

Strengthened Tutor Resources & Outreach

We bolstered our online and in-person tutor resource library and enhanced communication with volunteers, ensuring tutors have the tools, ideas, and ongoing support they need to make a difference each week.

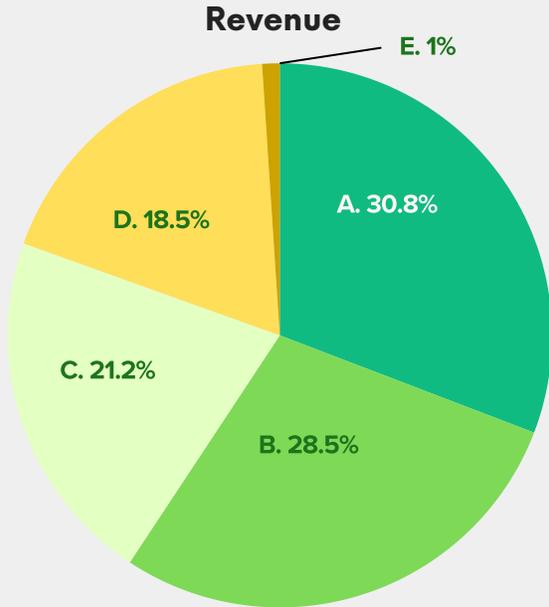
Deepened Partnerships

We worked closely with school districts, educators, administrators, and community organizations to strengthen alignment and maximize impact. We also deepened relationships with generous donors and families who power this program with their time and support.



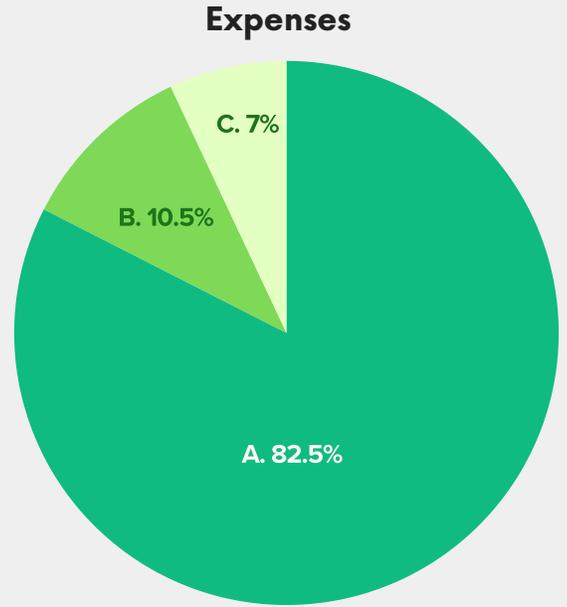
FINANCIAL STATEMENT

Thanks to our generous community, Healthy Cities Tutoring continues to grow sustainably while keeping our program free for students and families.



- A. Perfect Pairings Revenue – \$145,800
- B. Grants & Foundations – \$134,700
- C. Partner Contributions – \$100,300
- D. Individual & Community Donors – \$87,400
- E. Interest Income – \$4,916

Total Revenue: \$473,176



- A. Program Expenses – \$373,394
- B. Administrative Expenses – \$47,549
- C. Fundraising Expenses – \$31,628

Total Expenses: \$452,571



OUR IMPACT

From academic growth to increased confidence, the results of one-on-one tutoring are clear and lasting.

Each year, we gather summative data from families, teachers, and tutors to understand the impact of our work. This year's end-of-year evaluation showed strong, consistent results across all key areas of our mission:

These outcomes speak to the power of personal connection. One hour a week of focused attention can transform a student's outlook, motivation, and success.



"We are so grateful for you Braxton! Andrew was so lucky to be matched with you. You helped him so much with not only school, but his confidence. Thank you so much for a wonderful year!"

-Parent kudos to a teen tutor

90%
reported improved student academic performance

78%
saw increased student engagement in learning

88%
observed improved student self-esteem

96%
of tutors reported being satisfied with their experience

HIGH SCHOOL TUTORS LEADING THE WAY

Teen tutors bring energy, creativity, and mentorship to every session.

Nearly half of our volunteers are high school students from over a dozen local schools. Many of our tutees look up to them and are excited to have a cool teen to learn from. We are proud to support them with training, coaching, and recognition.

In 2024/25, we presented four \$1,000 scholarships to graduating teen tutors. Eligible high school seniors who had volunteered for at least two years could apply, with greater odds given to those with the longest tenure. Our heartfelt congratulations go to this year's recipients!

These young leaders inspire us with their dedication and reflect the best of what Healthy Cities Tutoring stands for: showing up each week, giving back to our community, and believing in students.

PERFECT PAIRINGS

An unforgettable evening of connection, generosity, and impact.

Our annual Perfect Pairings fundraiser was once again held at the stunning Alexandria in San Carlos, and this year's event was truly one to remember. A sold-out crowd of supporters gathered for an evening of delicious food, moving stories, and meaningful giving.

Guests enjoyed a three-course, sit-down dinner followed by a lively silent auction, featuring everything from local experiences to getaways in beautiful vacation homes. Thanks to the incredible generosity of our community, we achieved our fundraising goal ensuring we can continue to grow, support our volunteers, and reach more students in the year ahead.

The heart of the evening came from our featured speakers: longtime volunteer Linda Burt, her current tutee Makena, and Linda's former student Catherine, now a high schooler and HCT teen tutor herself. Their stories of connection, confidence, and coming full circle reminded us all of the power of showing up for one another.




Thank you to
Champagne Sponsors,
Beth & Mike
Hunkapiller




Thanks to donors and
supporters we met our
Perfect Pairings
fundraising goal.




More than 130 guests
enjoyed a lovely
evening.


Thank you for making
more Perfect Pairings
possible.





Students, their families, educators, and the community are all enriched thanks to the dedication and energy of HCT volunteers.

KUDOS TO TUTORS

Volunteer tutors affirm and support students in meaningful ways.

Lincoln had such a blast working with you and getting to know you! Thank you for being so kind, finding ways to connect, and making learning fun. You're a great tutor!
-3rd grade parent

Carol, thank you for tutoring Jackie! Your ability to connect with her and make learning fun helped Jackie increase her self confidence. In the classroom, she would get so excited when the lesson had the same concepts and skills that she had reviewed or worked on with you. Jackie would light up, smile and share that she had done work like this with her tutor. She felt more confident! Thank you being such a positive light with our students!
-3rd grade educator

The student has become much more comfortable in class asking for help and clarifying the questions she has. Her overall quality of work has definitely improved! Thank you for everything!
-middle school teacher observations

My student has shown significant improvement in math. He has completed all his missing assignments and is achieving better scores. I've noticed his hard work and dedication. While he remains quiet in class, his improved grades clearly demonstrate his progress.
-middle school teacher observations

I liked tutoring because we learned together and had a lot of fun. We did fun activities and played a card game at the end of session
-1st grade student

THANK YOU VOLUNTEERS

25+ YEARS

Joyce Strauss

20+ YEARS

Lauren Pachkowski

15+ YEARS

Cris Adair
Jo Benson
Linda Burt
Joanne Chow
Ken Kaye

10+ YEARS

Paula Ebejer-Moffitt
Bob Farkas
Julia Gonzalez-Golomb
Scott Greenberg
Penny Greenberg
Margaret Marshall
Andrew Murray
Rose Naumowicz
Alison Spong
Jay Strauss
Vivian Wang
Cynthia Wiggan
Ben Wu
Winston Wyckoff

5+ YEARS

Eileen Andrade-Kitching
Mehran Bashiri
Nick Chiochios
Brian Cole
Jennifer Crosby
Kathy Cross
John Crowell
Ray Dawley
John Durkin
Elizabeth Dyer
Charmaine Eliason

Susan Feledy
Tom Feledy
Gretchen Fox
Ari Goldberg
John Haas
Barbara Haas
Teddy Heinrich
Deborah Iacoponi
Terry Juri
Shital Kadakia
Art Kauffman
Diane Kitaura
Betsy Koefoed
Maria Teresa Koenigsberg
Inga Lapsins
Laura Larkin
Jennifer Leparmentier
Arley Lewis
Randi Lucas
Sara Mancini
Vicki Martell
Tom Mock
Brian Murphy
Glen Nissen
Mary Nissen
Jeanne Panos
Barbara Reese
Tim Roake
Irene Ruiz
Tom Smith
Katie Taft
Dan Taylor
Marilynn Vander
Jo Volkert
Carol Ward

1 - 4 YEARS

Prashnat Arya
Linda Ashcraft
Kevin Ashley
Matthew Ball
Antoinette Barrack
Kevin Bebb
Makayla Beitler

Marshall Bern
Jocelyn Block
Jon Burt
Amie Clarke
Jennifer Dawson
Leslie Doyle
Patricia Dumond
Cheryl Dutton
Bill Efcavitch
Barb Finnegan
Satyam Godasi
Frank Hane
Todd Hansen
Angus Henderson
Gayle Hoch
Keri Hoffacker
Kaley Holmes
Lisa Huntzinger
James Iacoponi
Sarah Kelsey
Lorcan Krecek
Barbara Kubota
Rachel Layton
Steven Ledbetter
Nina Lolk
Holly Materman
Sally McClure
Sarah Mcgregor
Barbara Mchugh
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Chris Morrill
Sruthi Naidu
Lory Najac
Michelle Novotny
Tracy Park
Pierre Raynaud-Richard
Carol Rhodes
Emily Schannep
Lorraine Schulze
Karen Shen
Lisa Silberman
Jenny Stevens
Elvie Tomacder
William Toms
Tamiko Verkler

Stephanie Verley
Alpa Vyas
Pauline Worters
Maylee Wu

TEEN TUTORS 4+ YEARS

Elizabeth Cruz
Simone Green
William Guhr
Sophiya Karer
Tara Krishnan
Taliesin Miller
Ella Phun
Molly Rosenberg

TEEN TUTORS

Aarush Abhyankar
Ishaan Abhyankar
Sofia Aguilar
Rebeca Amable
Sophie Avila
Alex Babb
Marco Baisch
Aarna Bajaj
Cecilia Baranzini
Amir Bder
Maya Belomoina
Johnny Berry
Bianca Melgar
Talya Bingol
Nicholas Boldi
Olivia Bravo
Sophia Bravo
Henry Brill
Miranda Brown
Logan Brown
Colin Cairns
Eve Campbell
Shellsea Cardenas
Jack Carroll
Aaron Chen
Erin Chow

Our mission to support students in academic achievement, engagement in learning, and enhanced self-esteem is made a reality thanks to these dedicated individuals.

We are deeply grateful for their support.

THANK YOU VOLUNTEERS

Lea Christensen
Massimo Chu
Luca Chung
Luciana Collado
Samantha Cook
Phoebe Crouse
Kendall Crown
Natalia Cuneo
Chloe Davis
Eric Dean
Maximilian Deweese
Mia Dunstan
Kira Dye
Winona Einhorn
Daniela Eline
Reann Emin
Breanna Eng
Anne Escher
Gianna Federighi
Gabriela Formanek
Noah Franklin
Marycarla Germano
Mihika Ghosh
Delaney Gibbons
Giovanny Barragan
Mya Green
Andrew Guan
Jacob Guhr
Ella Guhr
Braxton Hanson
Penelope Hickson
Julia Hoffacker
Maya Hristova
Sadie Hubbard
Stella Hughes
Natalie Hurley
Lena Huynh
Hana Huynh
Derek Hymer
Lara Ibasco
Evan Inman
Ximena Jimenez
Maya Kacholiya
Ethan Kell
Ethan Khaw

Trevor Kidd
Alex Kim
Amy Kim
Benjamin Kim
Lucia Kitching
Grant Ko
Justin Korn
Jason Kothari
Kathleen Le-Vu
Lian Lee
Jessica Li
Doris Lin
Kathleen Lin
Megan Liu
Pippa Lively
Katie Lombera
Samuel Low
Lily Lucas
Aenea Mangolini
James Mauck
Reese Mccallum
Marina Mendez
Nicole Mendoza
Maksim Miller
Maanyaa Mishra
Madison Mitchell
Avasadat Moeini
Aakarsh Mohan
Keily Monterrosa
Krish Morajkar
Nataly Morales Valdez
Valeria Nava
Alexa Nedzi
Violet Negrette
Alexia Nyholm-Goncalves
Nicholas Oey
Amelie Ortner
Emi Pajarillo
Jonathan Park
Nikhil Parvathaneni
Emely Pereira
Clara Piovesan
Catherine Podmore
Porter Pope
Alisa Portner

Ava Price
Kayvon Raissi
Clayton Ringheimer
Ashton Robinson
Eduardo Rojas
Madelyn Rolland
Chloe Rui
Sadie Saffren
Heidy Sagastume
Isabella Salazar
Kimberly Sandoval
Landon Schaefer
Gregoire Scherrer
Selma Pine
Aiden Shao
Eliza Sharratt
Finnian Sher
Max Silberman
Ella Simpson
Amritha Singhal-Nulu
Declan Sitter
Maria Skaf
Daniella Smit
Jackson Sneeringer
Nara Stephenson
Anna Street
Maisie Street
Kyle Stutzin
Marco Sucre
Kaya Tan
Soichiro Tomoda
Penelope Townsend
Tania Troper
Angelina Truong
Elizabeth Uppington
Millie Valverde
Hayden Vandenberg
Samantha Vasquez
Kieran Vazquez
Chris Velasco
Allyson Viscarra
Nicholas Wang
Casey Weber-Wilkening
Callie West
Neve Willis

Elena Winterson
Brendan Wong
Calvin Wooll
Serena Xue
Iris Yan
Hanna Yu
Michael Zapf
Evan Zhang

VOLUNTEER TB Nurse
Jessica Rosenberg

We sincerely apologize to anyone whose name was inadvertently misspelled or omitted.

Our mission to support students in academic achievement, engagement in learning, and enhanced self-esteem is made a reality thanks to these dedicated individuals.

We are deeply grateful for their support.

THANK YOU SUPPORTERS

\$25,000 +

Friends of the San Carlos Library
Beth and Mike Hunkapiller

\$10,000 - \$24,999

Anonymous
Atkinson Foundation
Leslie and Brian Baker
The Callison Foundation
Community Foundation of San Carlos
County of San Mateo
Philanthropic Ventures Foundation
Presidio Bay / 642 Quarry Owner LLC
Urbanek Family Foundation

\$5,000 - \$9,999

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Troper Wojcicki Foundation

\$2,500 - \$4,999

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Illuminate Consulting Group
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Joyce and Jay Strauss
Saskia Teerink and Roger Bodamer
Katja Rault-Wang and Avery Wang

\$1,000 - \$2,499

Anonymous
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Jennifer Chon
Jennifer and Phil Durden
John Durkin and Joe Fimiani
Sharon and Bob Ford
Bethany French*
Cathy and Ron Granville
Susan and Andrew Henry
Caryl Holloway
Hilary and Robert Jericho
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Fanny and Martin Sunden
Christine and Gary Tauscher*
Will Thompson
Jason Ting
Barbara Urrutia
Marie Violet
Jo and John Volkert
Patricia and Alan Werba

\$500 - \$999

Anonymous (2)
Effie and Paul Babb
Cori and John Carpenter
Joanne and Steven Chow*
Jean and Brian Cole
Gayle and Ron Collins
Sian Davies and Nick van Bruggen
Debbie and Paul Denton
Samir Desai
Patricia Dumond
Cheryl and Michael Dutton
Cynthia Fernandez-Rios*
Alicia Finger*
Jennifer Frentress and Guillaume Gendre
Linda and Mike Garvey
Liz Hack-Davie and Peter Davie
Tina Hou and Arley Lewis
Frank Hsu
Michele Chase Kashap* and Christopher Kashap
Sarah and Simon Kinahan
Pam Louie* and Don Zehnder
Jessica Mihaly and Craig Baker
Barbara O'Connor
Jessica and Jamie Rosenberg
Cleo Salisbury* and Anthony Lobay
San Carlos Lions Club
Michelle and Laurent Saurel
Grace and Drew Schulz
Elvie Tomacder
Karen and Hayden Vandenberg
Valerie Vandervort
Marilynn Vandor
Amanda Mikels and Tom Vigdal*
Carol Whiteley
Allan and Amy Yeung

*Denotes donor secured a corporate matching gift.

Healthy Cities Tutoring is deeply grateful to the listed families, individuals, community members, and businesses for their generous gifts received from July 1, 2024 - June 30, 2025. Our program is made possible through these dedicated supporters who have given generously year after year.

THANK YOU SUPPORTERS

\$100 - \$499

Jose Aguirre
 Analog Devices Foundation
 Anonymous (9)
 Candice and Vinney Arora
 Rafael Avendano
 Hans Barber
 Antoinette and Jerry Barrack
 Donna and David Becht
 Stephanie and Steven Blau
 Debbie and Gary Blucher
 Sheila and Rondeep Brar
 Amberlee and Joel Butler
 Eirene Chen and Stephen Cottrell
 Lisa Costello
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 Tom Davids
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 Jenée and Joel Van Hofwegen
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 Cynthia and Andy Wiggin
 Eric Zvenigorodsky*

UP TO \$99

Philip Abrams
 Anonymous
 Anonymous
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 Robert Balopole
 Beta Rho Chapter of DKG
 Stephanie Bloom
 Andrea Daley
 Sue Denney
 Laura Downs
 Charmaine Eliason
 Sharon and Gregory Gee
 Penny and Scott Greenberg
 Adria and Chris Inman
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Mary and Steve Kunitake
 Jasmine and Randal Kuramoto*
 Barbara Madden
 Denise Monroe
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 Bebe and Jim Pierce
 Deanne Reynolds
 Scott and Brittany Rollins
 Jill and Scott Sebben
 Kathryn Snow and Bijoy Saha
 Eric Takaha
 Mary Beth Thompson
 Manny Velazquez
 Alpa Vyas*

AMOUNT UNDISCLOSED

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 Clara Dye
 Jennifer and Brendan Fischer
 Bonnie Fox
 Eva Canales and Ricardo Guzman
 Ellen and Chris Hardy
 Nancy and Ken Kaye
 Thomas and Jenell Marquis
 Igor and Marina Slutsker
 Nancy Tovar

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 Gilead Sciences, Inc.
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 Microsoft
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THANK YOU SUPPORTERS

School Partners

Arundel PTA
 Brittan Acres PTA
 Central Arroyo PTA
 Heather PTA
 Redwood City Elementary School District
 San Carlos Charter Learning Center
 San Carlos School District
 St Francis Center of Redwood City - Siena Youth Center
 Tierra Linda and Mariposa PTA
 White Oaks PTA

In Honor Of

Clara Dye in honor of Kira Dye
 Marie Violet in honor of Michael Garb
 Candice and Vinney Arora in honor of Michael and Judy Garb
 Anonymous in honor of Laurent Gorse and Ange Lin
 Chris and Mike King in honor of Margaret Hanlay
 Adria and Chris Inman in honor of Henry "Pop-pops" Inman
 Carol Whiteley in honor of Elaine Reade Towne
 Kathryn Snow and Bijoy Saha in honor of Mira Saha
 Michelle and Laurent Saurel in honor of Simon Saurel
 Will Thompson in honor of Joyce Strauss
 Georganne Morin and Icaro Vazquez in honor of Kieran Vazquez, tutor
 Nola and Harvey Louis Armstrong in honor of Stacie Wallace
 April and Jon Carlson in memory of Diane Weidel Steuber

Save the Date!

Perfect Pairings
Saturday, March 14, 2026

Join us at the Alexandria for the third year in a row and enjoy a delicious sit-down dinner, bid on exciting silent auction items, and more!

Ticket sales and more information coming soon!



Thank you the San Carlos School District for the generous provision of office space in San Carlos.



Thanks!

We're grateful for the support from these event sponsors.

Champagne



Pinot Noir

Joyce & Jay Strauss
 Irene & Pedro Ruiz
 Anonymous

Petit Sirah

Brian & Jean Cole
 Cynthia Fernandez-Rios
 Catherine & Ronald Granville
 Carol Rhodes & Dan Taylor
 Jo & John Volkert



Cabernet Sauvignon



Zinfandel

Cris & Todd Adair
 Molly & Peter Nguyen



Chardonnay



Table Sponsors

Judy & Michael Garb
 Lauren Pachkowski

The ILLUMINATE
 Consulting Group

Wine Sponsor

Jason Ting



Heads or Tails Sponsor

Gayle and Ron Collins



BOARD AND STAFF



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Irene Ruiz, President
Dan Taylor, Vice President
Jay Strauss, Immediate Past President
Cynthia Fernandez-Rios, Secretary
Michael Garb, Treasurer
Daniel Guhr, Member
Edgar Tenorio, Member

Redwood City Advisory Council

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Elisa Chavez, Collective Impact Coordinator,
Redwood City Together
Jose Aguirre, Program Coordinator, San Mateo County
Sheriff's Office, CARON Program (and HCT Parent)
Florence Ortiz, Associate Manager,
Redwood City Education Foundation
Edgar Tenorio, Director, Siena Youth Center



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J.R. Bae, Operations Manager
Joanne Chow, Bookkeeper
Janelle Gibson, Program Coordinator
Christine Levenson, Program Coordinator
Emily McLuhan, Program Manager
Alex Otis, Operations Coordinator
Yvette Zelaya, Program Coordinator



**HEALTHY CITIES
TUTORING**

Healthy Cities Tutoring
P.O. BOX 653
San Carlos, CA 94070

www.healthycities tutoring.org
TAX ID 45-2543201

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“I am very happy with all the support you have given my daughter and happy that you are part of her life.”



“Alpa was an amazing tutor for Kalisi and I am so grateful that they were matched.”



“Avery adored her tutor and frequently asks us when she can see her next.”

“We’re so very grateful for Cris and her dedication to helping our daughter with reading. She really enjoys it now and she struggles much less.”

