

**MORE THAN 25 YEARS OF SUPPORTING STUDENTS,
BUILDING CONNECTIONS, STRENGTHENING COMMUNITY**



ANNUAL REPORT 2023/24



**HEALTHY CITIES
TUTORING**

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Board & Staff



LETTER FROM OUR EXECUTIVE DIRECTOR

Dear Friends,

For 28 years, building for the future has been at the heart of Healthy Cities Tutoring. It's a vision most clearly seen in the one-on-one relationships between our tutors and students, where the seeds of learning and connection are planted and nurtured. As students grow and move through life, we remain energized by the profound impact these relationships have, and we continue to be driven by optimism for the future.

Recently, our staff visited AVID classes at Sequoia High School to recruit teen volunteers. As they wrapped up their presentation, a student pointed to one of our flyers showing a young boy with his tutor and said, "That's me!" It was Eddy, now a high school senior. Once a student in our program, Eddy shared how the tutoring he received changed his life—and now, he's paying it forward by tutoring a student in our program for the last several years.

This cycle of positive outcomes is at the core of our mission: supporting students, building connections, and strengthening our community. We are so grateful for the dedication of our volunteers, like Eddy, who give their time to uplift others and create lasting impact.

As we look to the future, we are also evolving to meet the changing needs of our students and schools. Here are a few highlights from this past year:

- We expanded our partnership with Siena Youth Center, allowing us to reach more students in the high-needs North Fair Oaks neighborhood of unincorporated Redwood City.
- We launched a middle school math pilot program through which 85% of participating students accelerated their learning more than one grade level.
- We created an English Language Development (ELD) program to provide focused ELD support for students learning English as a second language at Taft Elementary School in Redwood City, a school with 66% English Language Learners.

Thanks to the generosity of our donors and the commitment of our volunteers, we ended the 2023/24 year with 388 student-tutor matches. Together, we're building brighter futures, one relationship at a time.

The future is bright—because of you.

With heartfelt gratitude,

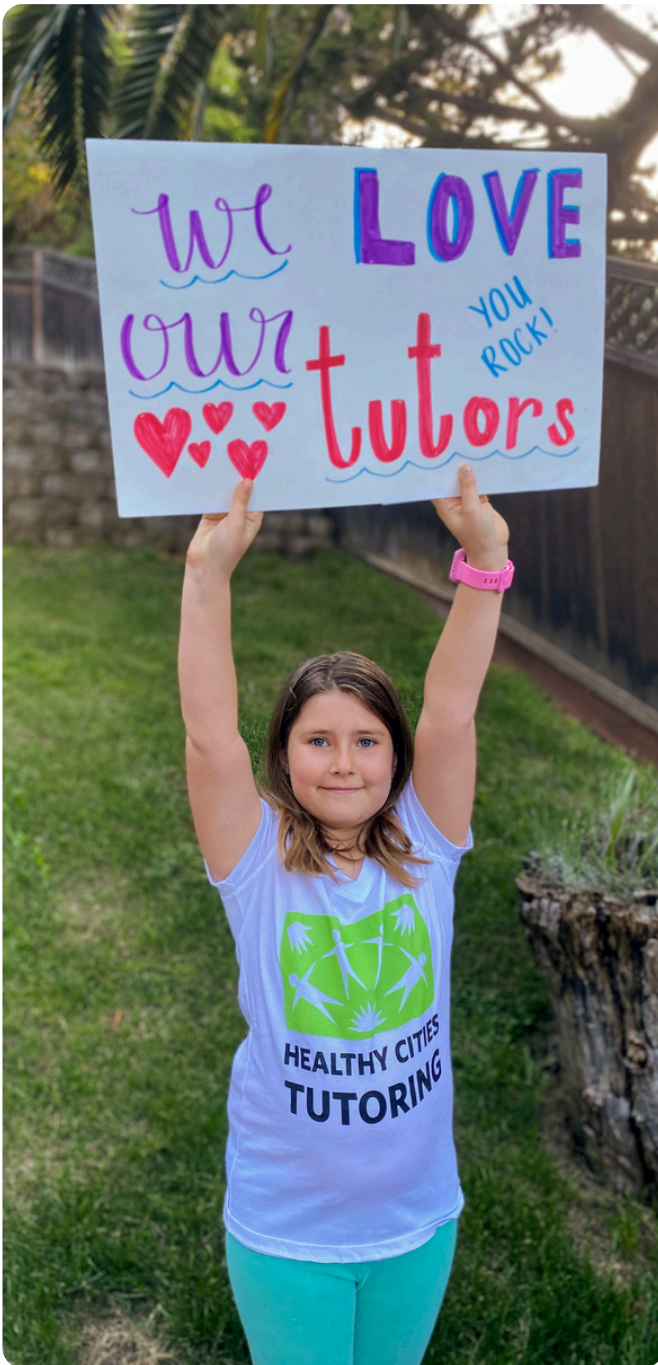
Georganne

Georganne Morin
Executive Director



Pictured: Eddy and his tutor, Eimon, YEAR

VISION & MISSION



Vision

Healthy Cities Tutoring believes that all students can succeed. By providing academic and socio-emotional support to students and meaningful volunteer opportunities for tutors, Healthy Cities Tutoring aims to play a vital role in creating vibrant and joyful neighborhoods and communities.

Mission

Healthy Cities Tutoring helps kids who struggle to succeed in school. Community volunteers provide one-on-one tutoring and mentoring to children, especially those from disadvantaged backgrounds, to improve their academic performance, engagement in learning, and self-esteem.

In one hour a week, our volunteers make a difference: uplifting students, supporting families, and strengthening the community.

NEW INITIATIVES AT-A-GLANCE



English Language Development (ELD) Program

Piloted a program at Taft Elementary school supporting 2nd and 3rd grade students with English Language Development. This program will expand to serve students in other grades and schools in 2024/25.

Schools and Sites Served Expansion

New Partnerships with McKinley (MIT) Middle School in Redwood City and Siena Youth Center, with Siena Youth Center expanding in 2024/25.

Adapting to the reality faced by educators, Healthy Cities Tutoring remains focused on serving students in measurable and meaningful ways. New partnerships and collaborations this past year allowed us to be relevant and enhance our capabilities. Strengthening and expanding key partnerships is a priority for the upcoming year.

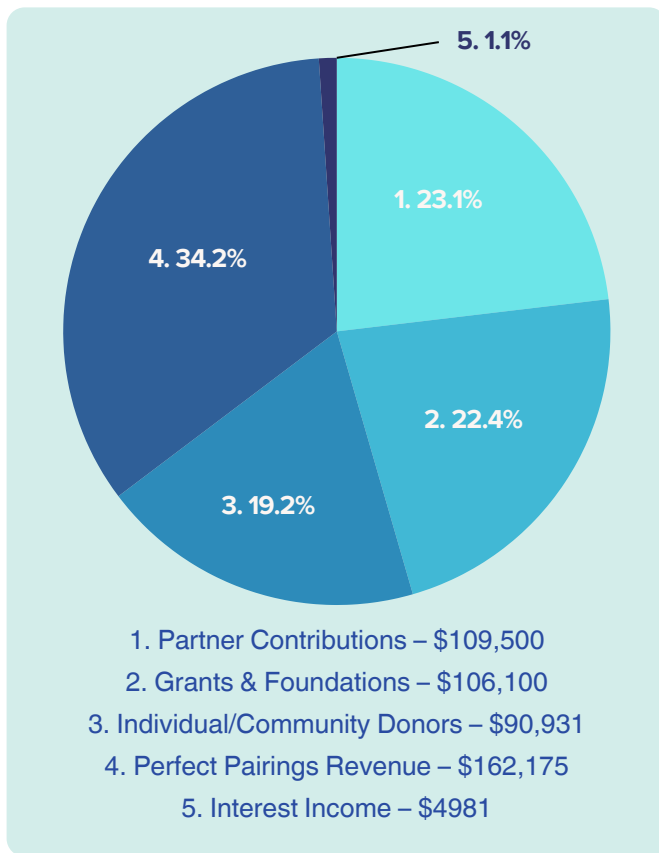
Middle School Math Program

Successfully launched a targeted math curriculum for middle school students, which provides tutoring at students' instructional level and accelerates their learning toward grade level.

FINANCIAL STATEMENT

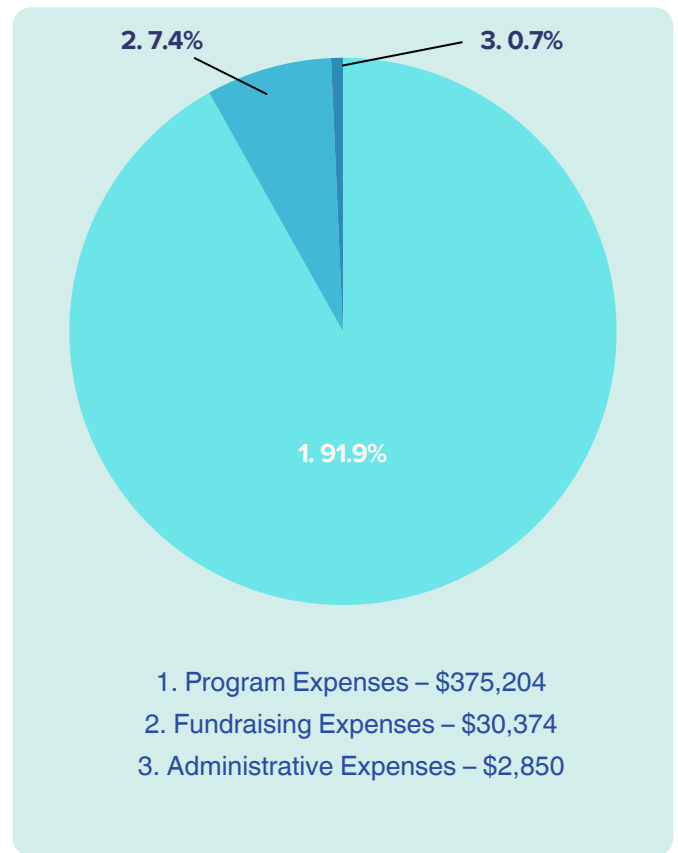
Healthy Cities Tutoring recalibrated its fundraising calendar and campaigns to reflect donor preferences and program needs. Launching a Back to School campaign led to a strong start to the year, funding efforts like enhanced resources for tutors, additional teen tutor support, process improvements, and extended outreach.

Revenue

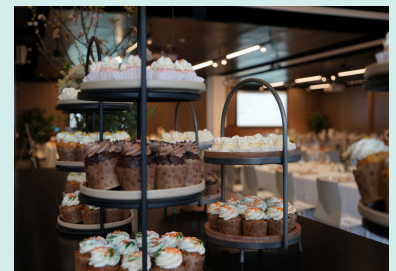


Total Revenue: \$473,687

Expenses



Total Expenses: \$408,428



HIGH SCHOOL SCHOLARSHIPS & IMPACT



High School Tutors Leading the Way

Almost half of our tutors are high school students from more than a dozen different local high schools. We are fortunate to have service-oriented youth making important community contributions via our organization. In 2023/24, we started a specialized Teen Tutor Training and Support program focused on ensuring teen tutors have the support they need to be successful tutors and mentors, enriching themselves and their students.

We're grateful for our community of teen tutors and provide a scholarship program of eight (8) awards of \$500 each to exemplary teen tutors who have tutored for at least two years. Teens who meet this criteria are selected at random with more weight given for the longer a teen has tutored. Congratulations to our 2023/24 winners pictured above at the annual Volunteer Recognition Reception.

Our Impact

Academic growth, increased engagement in learning, enhanced self-esteem, and high tutor satisfaction are four measurable program goals. Thanks to the support of donors and volunteers, we continue to achieve high ratings in all areas. Our program is powered by volunteers, from teens to retired adults, ensuring they feel prepared and supported through tutor training, retention, and appreciation efforts continues to be an important part of successful outcomes in all areas.

87%

87% of respondents reported **improved student academic performance.**

85%

85% of respondents reported **increased student self-esteem.**

80%

80% of respondents reported **improved student engagement in learning.**

97%

97% of tutors reported **satisfaction with their tutoring experience.**

PERFECT PAIRINGS

With *Perfect Pairings* of food, drinks, and guests it was an enjoyable evening of fundraising for a good cause — supporting students and tutors in our program, ensuring our program remains free-of-charge to students and their families, and supporting smart expansion efforts so that Healthy Cities Tutoring can adapt to meet the need and strengthen tutor retention efforts.

The Alexandria at San Carlos was the *perfect* place to hear inspiring words from our featured tutor/student pair, John and Esmee, together for several years, sharing about their tutoring partnership and how they cherish the friendship they've built thanks to tutoring.

Rafael Avendaño electrified the crowd with his enthusiasm for mentoring, sharing the positive impact it had on him and how he sees youth benefit from it every day.

Diamond Sponsor, Beth Hunkapiller, spoke from the heart and shared her passion for Healthy Cities Tutoring. Special guest speaker, Deborah Kemper reflected on the impact a Healthy Cities Tutoring volunteer had on her foster children and the importance of having a village of support to help children achieve their dreams and feel worthy of successful outcomes.

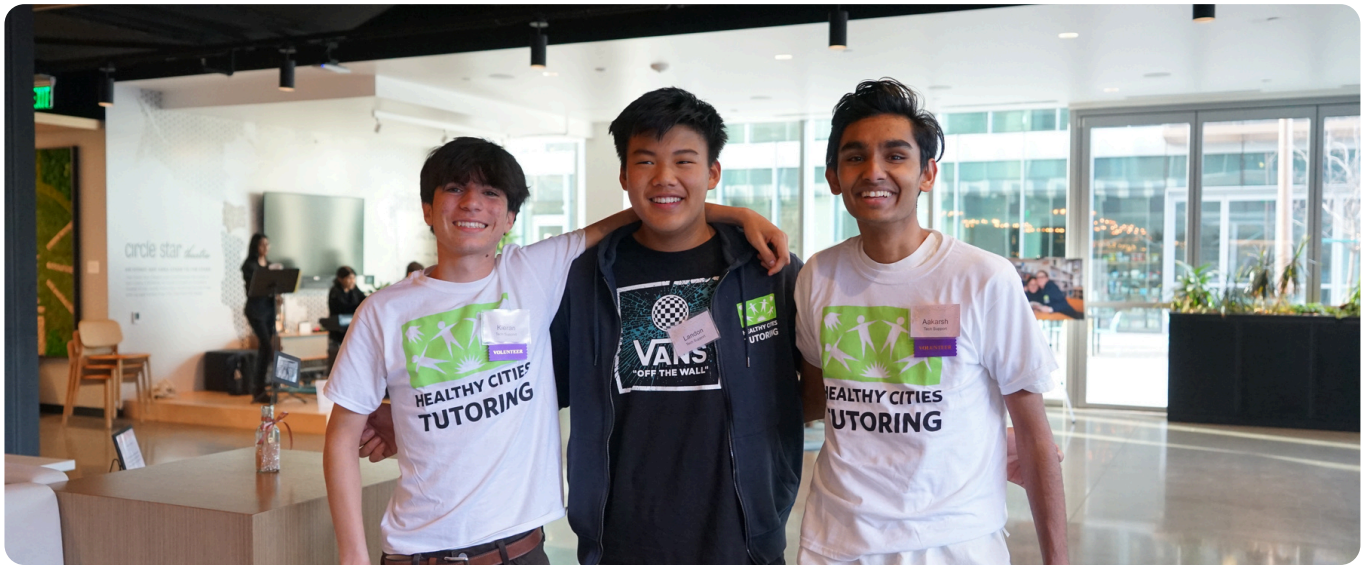
It was a beautiful night with wonderful and heartfelt speakers and friends. Guests enjoyed a delicious three-course meal followed by endless desserts, in the comfort and style of the event venue.

Choosing from over 27 silent auction items, there was something for everyone. We are humbled by the outpouring of support and positive good cheer from all attendees.



KUDOS TO TUTORS

Volunteer tutors affirm and support students in meaningful ways.



Jenna's parents wanted to let you know that her test scores in math improved thanks to your efforts. "Thank you for your patience and your time helping our daughter throughout the school year. I saw a great movement in her math which helped nurture her confidence and literacy." Jenna also told us she appreciated the help you gave her, saying you were "fun and nice, and you made tutoring fun for her."

-Feedback to a high school teen tutor, from her 5th grade tutee at Arroyo Upper Elementary School, Jenna, and family.

Max's teacher shared that the tutoring experience has been beneficial for him telling us that "Max struggles with so many areas of school, and I think having extra tutoring time has been very helpful for him to feel like an active participant in his learning. I can definitely see areas of growth. Max especially has so much confidence with his math facts now. I am so happy that he had this time to work with Ari and work on these skills."

Feedback to an adult tutor from 4th grade tutee's teacher.

"My child's tutor was very patient, kind, and supportive. His help was reflected in the significant improvement in my child's grades. We are very appreciative."

8th Grade Parent

"Repeated practice opportunities from tutoring helped my student improve his letter and number formations. He also improved his math facts. I have seen a nice improvement in these areas in class."

3rd Grade Teacher

"I loved it. My tutor is very nice and helped me a lot with my S's, 5s, and 4s"

2nd Grade Student

THANK YOU VOLUNTEERS

25+ YEARS

Joyce Strauss

20+ YEARS

Susan Henry
Lauren Pachkowski

15+ YEARS

Cris Adair
Joanne Chow
Debbie Denton
Ken Kaye
Grace Schulz

10+ YEARS

Jo Benson
Paula Boghossian
Linda Burt
Betty Casey
Jeanette Collins
Paula Ebejer-Moffitt
Bob Farkas
Sandra Green
Penny Greenberg
Scott Greenberg
Alison Spong
Jay Strauss
Vivian Wang
Cynthia Wiggin
Ben Wu

5+ YEARS

Philip Abrams
Eileen Andrade-Kitching
Nick Chiochios
Brian Cole
John Crowell
Ray Dawley
John Durkin
Elizabeth Dyer
Charmaine Eliason
Jay Ernst
Gretchen Fox
Janelle Gibson
Julia Gonzalez-Golomb
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Terry Juri
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Brian Murphy
Andy Murray
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Glen Nissen
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Barbara Reese
Tim Roake
Irene Ruiz
Patricia Sehl
Tom Smith
Katie Taft
Dan Taylor
Marilynn Vandor
Jo Volkert
Carol Ward
Winston Wyckoff

1 - 4 YEARS

Mandy Arendtsz
Prashnat Arya
Kevin Ashley
Ronald Baker
Matthew Ball
Antoinette Barrack
Mehran Bashiri
Marshall Bern
Mary Brinig
Jon Burt
Amie Clarke

Betsy Collopy
Tejal Desai
Leslie Doyle
Patricia Dumond
Cheryl Dutton
Tom Feledy
Susan Feledy
Barb Finnegan
Judith Garb
Rebecca Gardner
Satyam Godasi
Ari Goldberg
John Haas
Frank Hane
Gayle Hoch
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Cutty Smith
Catherine Song
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Albert Tang
Elvie Tomacder
William Toms
Jamilia Tyler
Rio Vazquez
Icaro Vazquez
Tamiko Verkler
Stephanie Verley
Alpa Vyas
Pauline Worters
Yvette Zelaya
Jane Zimmerman
Megan Zink

TEEN TUTORS 4+ YEARS

Tessa Folan
Samina Ginwalla
Tara Krishnan
Sunehra Pulugurta
Evan Wang

TEEN TUTORS

Ishaan Abhyankar
Aarush Abhyankar
Maizah Adeeba
Sierra Akbari
Suselin Andrade Jacinto
Liam Antonissen
Amali Arendtsz
Sophie Avila
Amia Baga
Marco Baisch
Aarna Bajaj
Leslie Bamaca
Suhani Bansal
Tessa Barr

Our mission to support students in academic achievement, engagement in learning, and enhanced self-esteem is made a reality thanks to these dedicated individuals.

We are deeply grateful for their support.

THANK YOU VOLUNTEERS

Noah Baxter
Amir Bder
Raquel Bedros
Maya Belomoina
Casimir Berke
John Berry
Sofie Bershteyn
Ethan Boldi
Nicholas Boldi
Gillian Boms
Alexi Bonnet
Sophia Bravo
Olivia Bravo
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Luna Brosamer
Megan Brown
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Noah Franklin
Iris French

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William Guhr
Ella Guhr
Shawyaan Hajebi
Stan Hamelin
James Hardy
Ava Haven
Julissa Hernandez
Julia Hoffacker
Hana Huynh
Derek Hymer
Lara Ibasco
Noah Jacob
Ximena Jimenez
Anna Jin
Elizabeth Kapp
Sophiya Karer
Sufiya Kaul
Ethan Khaw
Trevor Kidd
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Benjamin Kim
Amy Kim
James King
Lucia Kitching
Taylor Kodl
Darshna Krishnan
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Alexander Lee
Jessica Li
Mia Lim
Kathleen Lin
Megan Liu
Pippa Lively
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Samuel Low
Mira Lowitz
Lily Lucas
Kayla Mai-Pinell
Aenea Mangolini
James Mauck
Aryana Mekerira
Camila Mendoza
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Aakarsh Mohan
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Kieran Vazquez
Celeste Ventura
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Casey Weber-Wilkening
Nolan Weeldreyer
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Calvin Woolf
Shangheng Wu
Hanna Yu
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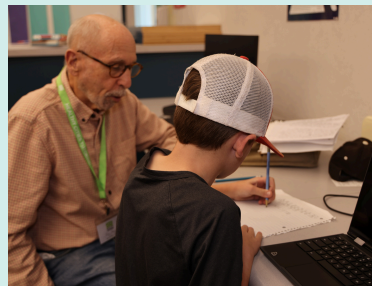
HIGH SCHOOL CLUB LEADERS

Henry Brill (Sequoia High School)
Nicholas Oey (Carlmont High School)

VOLUNTEER TB Nurse

Jessica Rosenberg

We sincerely apologize to anyone whose name was inadvertently misspelled or omitted.



THANK YOU SUPPORTERS

\$25,000 +

Friends of the San Carlos Library
Beth and Mike Hunkapiller

\$10,000 - \$24,999

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\$500 - \$999

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Lisa Costello
Jean Dehner
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Bethany French*
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Paula Ebejer-Moffitt
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Karen Molinari and Michael Evert
Georgia Farooq
Jennifer and Brendan Fischer

Healthy Cities Tutoring is deeply grateful to the listed families, individuals, community members, and businesses for their generous gifts received from July 1, 2023 - June 30, 2024. Our program is made possible through these dedicated supporters who have given generously year after year.

THANK YOU SUPPORTERS

Alison and Sean Fox
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Donna Williamson
Venetia Young
Pam Louie and Don Zehnder
Yvette Zelaya

Up To \$99

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Kathryn Snow and Bijoy Saha
Sage Saperstein
RoJeanne Sawey
Jodi Schilf
Betsey Schneider
Susie Toussaint
Cathy Wilcox

Amount Undisclosed

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Gretchen and Warren Fox
Avani Gupta
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Nancy Tovar
Georganne Morin and Icaro Vazquez
Julia and Winston Wyckoff

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This donor roll includes cash and stock donations to our Annual Giving Campaign, Perfect Pairings sponsorship, Back to School Matching Campaign, corporate matching gifts; school district and local government support; and grants.

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 Central Arroyo PTA
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 Heather PTA
 Redwood City Elementary School District
 San Carlos Charter Learning Center
 San Carlos School District
 St. Francis Center of Redwood City - Siena Youth Center
 Tierra Linda and Mariposa PTA
 White Oaks PTA



Thank you the San Carlos School District for the generous provision of office space in San Carlos.

In Honor Of

In honor of Cris Adair from Jan Kang and Jim Kirchner
 In honor of Tony Bullock from the Hannig Sail It Forward Foundation
 In honor of Ray Dawley from Hazel and Allon Stabinsky
 In honor of Michael and Judy Garb from Candice and Vinney Arora
 In honor of Michael Garb from Marie and John Violet
 In honor of Holly and Alex Jauch, in honor of purchasing a new home in San Carlos from Val Vandervort
 In honor of Ron Kodl and Family from the Richard B. Fullerton Foundation
 In honor of Karen Molinari from Pegi Chesney
 In honor of Ann Rojas from Andrea and Hadid Arana
 In honor of Jay and Joyce Strauss from Candice and Vinney Arora
 In honor of Jay Strauss from Leslie and Brian Baker
 In honor of Joyce Strauss from Will Thompson

In Memory Of

In memory of Edgar H. Hilton from Eirin Hilton
 In memory of Danica and Draga Kosovac from Caroline Kosovac
 In memory of Ted Mitchell from Donna Williamson
 In memory of Nikita Ogireddy from Ed Kaufman
 In memory of Papo from Jose Aguirre

Save the Date!

Perfect Pairings
Saturday, March 8, 2025

Join us at the Alexandria for the second year in a row and enjoy a delicious sit-down dinner, bid on exciting silent auction items, and more!

Ticket sales and more information coming soon!

Thanks!

We're grateful for the support from these event sponsors.



Diamond

BETH & MIKE HUNKAPILLER

Platinum



Gold

Joyce & Jay Strauss

Silver

Cris & Todd Adair
 Molly & Peter Nguyen
 Saskia Teerink & Roger Bodomer



Magnum



Table Sponsors

Judy & Michael Garb
 Lauren Pachkowski
 Irene & Pedro Ruiz
 Joyce & Jay Strauss



Bronze

Debbie & Paul Denton
 Catherine & Ronald Granville
 Carol Rhodes & Dan Taylor
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Dessert

Brian & Jean Cole
 Cynthia Fernandez-Rios
 Jason Ting

Wine

Jason Ting



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Member

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Elisa Chavez, Collective Impact Coordinator,
Redwood City Together

Jose Aguirre, Program Coordinator, San Mateo County
Sheriff's Office, CARON Program (and HCT Parent)

Florence Ortiz, Associate Manager,
Redwood City Education Foundation

Edgar Tenorio, Director, Siena Youth Center

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Executive Director

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Bookkeeper

Janelle Gibson
Program Coordinator

Christine Levenson
Program Coordinator

Emily McLuhan
Program Manager

Alex Otis
Operations Coordinator

Hazel Stabinsky
Program Coordinator

Yvette Zelaya
Program Coordinator

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Roger Bodamer, Debbie Denton,
Jacob Hodgdon, Margaret Marshall,
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