



# HEALTHY CITIES TUTORING

# ANNUAL REPORT

- 2022 / 2023 -



# MISSION

**Healthy Cities Tutoring** helps kids who struggle to succeed in school. Community volunteers provide one-on-one tutoring and mentoring to children, especially those from disadvantaged backgrounds, to improve their academic performance, engagement in learning and self-esteem.

In one hour a week, our volunteers make a difference: uplifting students, supporting families, and strengthening the community.



# TABLE OF CONTENTS

---

3  
Director's Message

4  
Strengthening Our Future

5  
Financial Statement

7  
Our Impact

10  
Thank You Volunteers

12  
Thank You Supporters

15  
Board & Staff



# A WORD FROM OUR EXECUTIVE DIRECTOR



Dear Friends,

Thank you for the warm welcome, it has been a wonderful first year at Healthy Cities Tutoring. I immediately felt at home with the mission of supporting students and families, strengthening the dedicated work of educators, and deepening engagement with underserved communities.

I've seen first-hand the resilience of students and families who face daily language and economic barriers and yet continue to bring their best selves to our program, eager to learn, develop, and grow. I've met countless committed and generous community members who volunteer week after week, pouring their hearts into helping their students feel like they are worthy of the opportunity to learn. The feedback from district partners has been a resounding validation of the mission of Healthy Cities Tutoring and the power of positive change made possible on a local level when we work together to help the youngest members of our society understand how much they matter.

This past year we continued to build for the future with several exciting initiatives that ensure Healthy Cities Tutoring continues to play an important role in ensuring better outcomes for students.

1. Reinvigorated our strategic plan. Last updated in 2017, the Board underwent a strategic planning process to refocus organizational efforts so that we can grow into new areas and communities reaching underserved and high-need students and families.
2. Strengthened staff support for tutors with new training initiatives, more efficient processes, and more effective communication to educators and districts so that tutors have more relevant and personalized access to resources.
3. Continued outreach efforts and relationship building with the North Fair Oaks area of Redwood City such that we could launch new partnerships in high-need communities.

All this, and more, is made possible through the generosity of donors and volunteers. As you read through this annual report I hope you can feel proud of your role in student success. Thank you for your commitment to our mission and for ensuring that 382 students this past year felt the positive impact from meeting weekly with their dedicated volunteer tutor.

A handwritten signature in black ink that reads "Georganne". The script is elegant and cursive.

**GEORGANNE MORIN**  
**EXECUTIVE DIRECTOR**

# STRENGTHENING OUR FUTURE



## HEALTHY CITIES TUTORING

STRATEGIC PLAN  
2023 - 2026

At the beginning of the fiscal year, the board and staff gathered for a facilitated half-day retreat focused on reaffirming our mission and planning the next three years of strategic growth for this 27-year-old organization.

We face uncertain economic times but must continually adapt to evolving pressures on students, families, and districts; build and strengthen volunteer outreach and satisfaction; and deepen our commitment to underserved communities in Redwood City and North Fair Oaks neighborhoods.

## REDWOOD CITY EXPANSION

Thanks to generous donations from Prince Street Partners and the Redwood City Education Foundation we expanded our program to Taft Elementary School, located in the North Fair Oaks neighborhood of Redwood City. 85% of students at this school are considered to be socioeconomically disadvantaged. Pursuing partnerships that allow us to meaningfully impact student outcomes in underserved areas is a key priority in our three year strategic plan.

**Redwood City Advisory Council.** To further build our understanding of how best to serve students and families in the North Fair Oaks neighborhood of Redwood City we invited local leaders from other community organizations to join a newly formed Advisory Council that would help guide us. Learning from this group of change makers has been an asset and will continue to be a source of support and wisdom as we continue our efforts in the area.

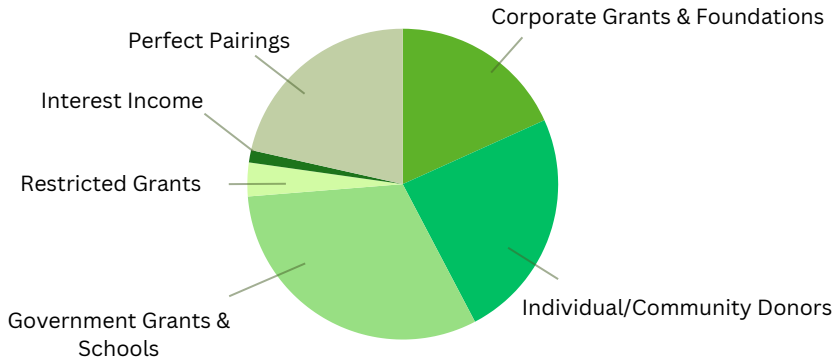
*"Healthy Cities was there for students who needed extra support, and they were able to help students... My students became more confident and participated more actively during whole group class. They made good progress in their English and math.*

*— End of Year Feedback from RCSD Educators*



# FINANCIAL STATEMENT

**Total Revenue**  
**\$331,899.76**



**Total Expenses**  
**\$478,463.29**



Government Grants & Schools - \$104,300  
 Individual/Community Donors - \$79,817.21  
 Corporate Grants & Foundations - \$60,589.73  
 Perfect Pairings - \$71,304.39  
 Restricted Grants - \$11,639.38  
 Interest Income - \$4,249.05

Program Expenses - \$423,720.08  
 Administration & Fundraising - \$54,743.21

## GIVE WHERE YOU LIVE



We're fortunate to have the trust of long-time champions, Beth and Mike Hunkapillar. Their generous one-to-one match inspires giving throughout our community and we are so grateful to them for their ongoing commitment to our program and students in our community.

With their donation, the Hunkapillars helped us raise over \$41,000 during our Spring campaign.



Support local students!  
*All donations matched*

Celebrating over 25 years!

# Give WHERE YOU Live

HEALTHY CITIES  
 TUTORING

May 2, 2023





## A SECRET TO OUR SUCCESS: AMAZING TEEN TUTORS

One of the bright spots coming out of the pandemic was an increase in high school students craving in-person connection, the opportunity to tutor and mentor young people, and the pursuit of public service within our communities.

We recruit students from more than eight local public, private and charter high schools. More than 50% of tutors are high school students.

## HIGH SCHOOL SCHOLARSHIP WINNERS



Each year we award eight scholarships to high school students who have tutored for Healthy Cities Tutoring for more than two years. Some of our high school volunteers were tutored themselves through our program or did not receive the benefit of a tutor and know what it's like to struggle in school.

Our 2022/23 Scholarship Winners in order of appearance at left: Jocelyn Owen, Bridget Sennett, Vikram Kacholiya, Kayla Elizabeth Maire, Alexander Cottrell, Eden Abrams-Scheppler. Not pictured: Kelvin Morales, Kendall Duffy.

*"By being a tutor I have grown as a person and I became someone I wanted to be. I learned how to put others needs and fun experiences first. I learned how to be patient with someone. I learned how to be the best version of myself by helping little kids as they taught me numerous lessons about self worth and patience." — Kayla Elizabeth Marie, 2022/23 Scholarship Winner*







## OUR IMPACT

In 2022-2023, 382 students were tutored by 330 tutors at five Redwood City and nine San Carlos schools. We are grateful for the opportunity to work with hundreds of community members, dozens of local service organizations, over a dozen nearby high schools, and school staff and administrators throughout San Carlos and Redwood City to make these gratifying and impressive results possible.

# 97%

**Of tutors** agreed that they gained a sense of satisfaction helping others, and agreed that they helped their student with their academics and self esteem.

# 95%

**Of teachers** agreed or strongly agreed that their students had improved academic outcomes and engagement in learning thanks to a Healthy Cities volunteer.

# 94%

**Of parents** rated the support their child received from a Healthy Cities volunteer as good or excellent

# 81%

**Of students** said their tutor helped them learn .

*“Siempre que mi hijo va a tutoría regresa muy emocionado lo que me gusta que tiene más confianza en el gracias por su gran trabajo estoy feliz que Axel haiga tenido esta oportunidad de estar en tutoría gracias.”*

*“Whenever my son goes to tutoring, he returns very excited, which I like because he has more confidence as a result. Thank you for your great work. I am happy that Axel has had this opportunity to be in tutoring. Thank you.”*

— 4th grade Taft Elementary School Parent



# PERFECT PAIRINGS

Oh, what a night! For our first in-person Perfect Pairings event in several years we took over the brand new, unique event space at the San Carlos Airport Skyway Center.

VIP Attendees were treated to a behind the scenes tour of the state-of-the-art airport hangars named after female aviators while sipping bubbly and enjoying appetizers.

To celebrate the resilience and dedication of all our volunteers we adapted the format of our annual event to create stations that attendees could visit to learn more about our program and how donor contributions create opportunities for our program to reach new students and enhance the support available to current program participants.

Stations featured Community Support, High School Tutors, Fund-A-Pair, Memory Lane (Celebrating Our Past), and New Initiatives.

It was wonderful to see so many supporters and volunteers, all together to raise money for the impactful work and positive change made possible through our program.

## High School Tutors

Tutoring these girls has been indescribable. Watching them grow and try progressively more complicated work with increased confidence has been amazing. I am pleased to say volunteering has honed my empathy, understanding, patience, and resilience...

-- Teen Tutor and Scholarship Recipient

I enjoyed the feeling of giving back to the same program that impacted me when I was younger and barely spoke any English. I saw a younger version of myself when I was working with my student and tried to help him in the same way that my tutor helped me.

-- Teen Tutor and Scholarship Recipient

Over 1000 high school students have tutored with Healthy Cities.

Healthy Cities has awarded 40 scholarships to senior high school tutors who have volunteered 2 or more years.

## Community Support

95% of teachers rate the support for their students as good or excellent in 2021/22

97% of parents rated tutor support as good or excellent for enhancing their child's academic development in 2021/22

93% of students said tutoring was good or great in 2021/22

100,000 plus hours of tutoring over the past 25 years





## KUDOS TO OUR AMAZING VOLUNTEERS

This was another wonderful year with HCT. The tutors were exceptional! The connections formed with students was evident and the communication between all involved was fabulous!

– San Carlos Elementary School Educator

We really liked our daughter's tutor. She worked well with our child and was a positive bright spot in my daughter's learning. We would like to stay with her next year and work more on writing and math! – Parent

I like that my child could work with another person to get her work done and feel like she could ask questions without feeling nervous or scared to admit what she doesn't know. – Parent

### From students:

My tutor was kind helpful about my math and spelling to I think that means she cares about me!!

Porque le ayudaba en todo y siempre esta dispuesta hacer el mejor equipo.

She is patient and will explain until I understand.

She is always kind to me and always wants to get work done.

She is never mean or impatient. She helps every time and is super kind, also very funny.  
She always makes me laugh.

Que me ayuda en matematicas, tambien que aprendí nuevas palabras.

Me gusta que mi tutora leyó muchos libros conmigo y coloreamos.



# THANK YOU VOLUNTEERS

## 25+ YEARS

Joyce Strauss

## 20+ YEARS

Lauren Pachkowski

## 15+ YEARS

Cris Adair

Joanne Chow

## 10+ YEARS

J.R. Bae

Jo Benson

Paula Boghossian

Linda Burt

Debbie Denton

Paula Ebejer-Moffitt

Sandra Green

Penny Greenberg

Ken Kaye

Grace Schulz

Jay Strauss

Vivian Wang

Cynthia Wiggan

Ben Wu

## 5+ YEARS

Philip Abrams

Eileen Andrade-Kitching

Su Boocock

Betty Casey

Nick Chiochios

Brian Cole

John Crowell

Ray Dawley

Victoria Diaz

Elizabeth Dyer

Charmaine Eliason

Jay Ernst

Bob Farkas

Kerry Folan

Gretchen Fox

Julia Gonzalez-Golomb

Barbara Haas

Teresa Heinrich

Deb Iacoponi

Art Kauffman

Ron Kodl

Betsy Koefoed

Maria Teresa Koenigsberg

Anna Kramer

Jon Landes

Jenni Leparmentier

Arley Lewis

Linda Liebes

Randi Lucas

Margaret Marshall

Amy Matatyaou

Bill McCarthy

Brian Murphy

Andy Murray

Bob Nattenberg

Mary Nissen

Pablo O'Brien

Marie O'Riordan

Barbara Pfenninger

Kit Reitman

Tim Roake

Tom Smith

Alison Spong

Dan Taylor

Marilynn Vandor

Jo Volkert

Carol Ward

Alison White

Rachel Winmill

Winston Wyckoff

## 1 - 4 YEARS

Mandy Arendtsz

Prashnat Arya

Kevin Ashley

Ronald Baker

Antoinette Barrack

Mehran Bashiri

Adam Betts

John Bisordi

Susannah Bosch

Mary Brinig

Jon Burt

Arianna Celis

Konstantin Chudnovskiy

Betsy Collopy

Sarah Desautel

Leslie Doyle

John Durkin

Cheryl Dutton

Susan Feledy

Tom Feledy

Barb Finnegan

Eduardo Flores

Taylor Forester

Rebecca Gardner

Matthew Gehl

Janelle Gibson

Noona Giridharadas

Satyam Godasi

Katie Goetz

Ari Goldberg

Andre Haas

Frank Hane

Gayle Hoch

Carrie Hultgren

Lisa Huntzinger

Pam Jasso

Terry Juri

Shital Kadakia

Dara Kallop

Sarah Kelsey

Diane Kitaura

Barbara Kubota

Susan Kulawik

Saili Kulkarni

Benjamin Kunz

Inga Lapsins

Laura Larkin

Rachel Layton

Jeff Louie

Hana Ma

Vicki Martell

Constance Maurer

Sally McClure

Helene Mihalcik

Tom Mock

Georganne Morin

Chris Morrill

Sruthi Naidu

Lory Najac

Glen Nissen

Jeanne Panos

Tracy Park

Alisa Parker

Shuby Parmar-

Narayanawamy

Biren Patel

Laura Poplack

James Pritts

Barbara Reese

Carol Rhodes

Brian Ross

Irene Ruiz

Geraldine Scherrer

Patricia Sehl

Keith Simmons

Cutty Smith

Rick Southern

Jenny Stevens

Wayne Sun

Katie Taft

Albert Tang

Carter Tappan

Ellen Tidwell

Elvie Tomacder

Alicia Torre

Tamiko Verkler

Stephanie Verley

Hong-Ha Vuong

Alpa Vyas

Stacie Wallace

Xinya Yang

Sharon Yniguez

Kim Zamboldi

Irene Zarco Campero

Yvette Zelaya

Danna Zhang

Mia Zidan

Kyle Zipes

## TEEN TUTORS

Aarush Abhyankar

Ishaan Abhyankar

Eden Abrams-Scheppler

Maizah Adeeba

Roan Arendtsz

Izzy Armsby

**Our mission to support students in academic achievement, engagement in learning, and enhanced self esteem is made a reality thanks to these dedicated individuals. We are deeply grateful for their support.**

*"We love our tutor! We are so grateful for her dedication and her generous support during the past three years of my daughter's life. She plays a great deal in my daughter's academic progress, self esteem and overall positive attitude towards school." — 4th grade parent*

# THANK YOU VOLUNTEERS

Nasida Babayeva  
Ethan Bae  
Jackson Bae  
Aarna Bajaj  
Taylor Baldi  
Tessa Barr  
Noah Baxter  
Chandani Beasley  
Johnny Berry  
Sofie Bershteyn  
Ethan Boldi  
Gillian Boms  
Brandon Boswell  
Henry Brill  
Francesca Brocchieri  
Megan Brown  
Tessa Brown  
Giselle Burns  
Eve Campbell  
Nathan Chan  
Katie Chen  
Annabel Chia  
Bailey Chinnan  
Gianni Chung  
Lucy Colocho  
Chase Corso  
Alexander Cottrell  
Audrey Crank  
Elizabeth Cruz  
Xinxin Cui  
Clementine Cunningham  
Eric Dean  
Dominique Draaijer  
Kendall Duffy  
Erik Dumans-Ranum  
Madison Duran  
Kira Dye  
Adele Enthoven  
Aminah Evans  
Bruce Fan  
Gianna Federighi  
Mitchell Feldman  
Tyler Fernandez  
Alan Finkelstein  
Zach Fischer  
Emi Fletcher  
Noelle Foehr  
Tessa Folan

Hudson Fox  
Nicholas Fromm  
Samina Ginwalla  
Simone Green  
Ella Guhr  
William Guhr  
Owen Haaga  
Shawyaan Hajebi  
Stan Hamelin  
Sarah Hansen  
James Hardy  
Julissa Hernandez  
Luci Herrera-Set  
Kelsey Holzman  
Hana Huynh  
Derek Hymer  
Noah Jacob  
Mason Jang  
Marianne Jeffs  
Amelia Jeffs  
Ximena Jimenez  
Anna Jin  
Saniya Joshi  
Vikram Kacholiya  
Sophiya Karer  
Isabella Kashap  
Sufiya Kaul  
Elizabeth Kautzmann  
Seoha Kim  
James King  
Lucia Kitching  
Taylor Kodl  
Ruhi Koppula  
Tara Krishnan  
Annika Kulawik  
Cassidy Lamantia  
Kathleen Le-Vu  
Anthony Lee  
Victoria Lehman  
Elise Leparmentier  
Mia Lim  
Charlotte Lin  
Pippa Lively  
Xander Love  
Toryn Ma  
Kayla Maire  
Aenea Mangolini  
Ben Markworth

Addison Marrs  
Taliesin Miller  
Annyella Mills  
Tanya Nair  
Violet Negrette  
Audrey O-Sullivan  
Nicholas Oey  
Matt Orton  
Emi Pajarillo  
Katelyn Parchan  
Sami Parikh  
Tara Parikh  
Joseph Paris  
Tia Pavlovic  
Gisselle Penuela Solis  
Samantha Pera  
Sophie Perna  
Ella Phun  
Jianna Pollack  
Sunehra Pulugurta  
Riley Raff  
Aylin Raya  
Alexander Rene  
Kaylee Reyes  
Clarisa Robles  
Quinn Rolland  
Molly Rosenberg  
Chloe Rui  
Mira Saha  
Matteo Saisi  
Isabella Salazar  
Eliza Sanders  
Tiffany Sanz  
Sarina Sanghvi  
Calista Savay  
Bridget Sennett  
Elodie Serres  
Nuvya Sharda  
Keira Sim  
Sophie Skucha  
Grant Sloan  
Marely Sloan  
Sam Stabinsky  
Zoé Stansell  
Lily Stelmack  
Leah Stiefel  
Jenna Swei  
Aimee Teyssier

Nicole Tobar  
Umi Tomita  
Camilla Uiterwijk  
Kieran Vazquez  
Rhea Vishnoi  
Evan Wang  
Casey Weber-Wilkening  
Nolan Weeldreyer  
Megan Wilson  
Lucy Winmill  
Megan Wong  
Katherine Yu  
Eric Zvenigorodsky

## VOLUNTEER SITE COORDINATORS

Jenni Leparmentier  
Arroyo & Central Middle  
School

Joyce Strauss  
Brittan Acres Elementary

Emily Grady  
Clifford Elementary School

Arley Lewis  
Henry Ford School

Rachel Winmill  
Kennedy Middle School

Linda Burt  
White Oaks Elementary

## VOLUNTEER TB Nurse Jessica Rosenberg

**Bold** denotes high school  
tutors who volunteered four  
or more years.

We sincerely apologize to  
anyone whose name was  
inadvertently misspelled or  
omitted.





# THANK YOU SUPPORTERS

## \$25,000 +

Beth and Mike Hunkapiller

## \$10,000 - \$24,999

Atkinson Foundation  
Leslie and Brian Baker  
Friends of the San Carlos Library  
Prince Street Partners  
Urbanek Family Foundation

## \$5,000 - \$9,999

Community Bank of the Bay  
Danford Fisher Hannig Foundation / Black  
\_ Mountain Properties

## \$2,500 - \$4,999

Cris and Todd Adair  
Saskia Teerink and Roger Bodamer  
Vicki Martell and John Crowell  
Judy and Michael Garb  
Jennifer and Greg Holmes  
Illuminate Consulting Group  
Molly\* and Peter Nguyen  
Irene and Pedro Ruiz  
San Carlos Orthodontics  
Hazel and Allon Stabinsky\*  
Joyce and Jay Strauss

## \$1,000 - \$2,499

Anonymous  
Donna and David Becht  
Lucrecia and Tim Boswell  
April and Jon Carlson  
Jean and Brian Cole  
Debbie and Paul Denton  
Stephen Ellis  
Kerry and Sean Folan  
Sharon and Bob Ford  
Cathy and Ron Granville  
Susan and Andrew Henry  
Nancy Laxson-Highton and Scott Highton  
Caryl Holloway  
Hometown Days, Inc. Dissolution Funding  
Committee  
Tanya and Michael Lazzaroni  
Lauren Pachkowski  
Robert Half International, Inc.  
Roberts Market

Rotary Club of San Carlos  
Amy Blodgett and Bill Stafford  
Christine and Gary Tauscher  
Carol Rhodes and Dan Taylor  
Will Thompson  
Jason Ting  
Jo and John Volkert  
W.L. Butler  
Patricia and Alan Werba

## \$500 - \$999

Anonymous (2)  
Jessica Mihaly and Craig Baker  
Jamie Baxter  
Sian Davies and Nick van Bruggen  
Joanne and Steven Chow  
Jeanne and Seth Digel  
Cynthia Fernandez-Rios\*  
Jennifer and Brendan Fischer  
Bethany French  
Robert Grassilli  
Jo and Alistair Jeffs\*  
Natalie and John Jordan  
Linda and Sidney Liebes  
Cleo Salisbury\* and Anthony Lobay\*  
Elaine and Chet Moore  
Colette and Hanno Nehrenheim\*  
Kathy and Laura Parmer-Lohan\*  
Danny Peltz  
James Pritts  
Victoria Hamlin and Michael Prozan  
Kristin and Holden Quayle  
Chris and Tom Quiggle  
Susan and Joe Raymond  
Jessica and Jamie Rosenberg  
Andrea Marmor and Niraj Sehgal  
Jane and John Shroyer  
Doris Watson and Rick Southern  
John Thomas  
Barbara Urrutia  
Valerie Vandervort  
Marie and John Violet  
Stacie Wallace

## \$100 - \$499

Anonymous (11)  
Susan and Cameron Ackbury  
Kevin Ashley

J.R. and Jim Bae  
Jo and Bob Benson  
Stepanie and Steven Blau  
Debbie and Gary Blucher  
Paula and John Boghossian  
Sheila and Rondeep Brar  
Joy and Dan Brosnan  
Kathy Kvale\* and Alex Butkus  
David Camarena  
Cori and John Carpenter  
Alison Spong and Salvador Casente  
Betty and Tom Casey  
Gigi and Joe Casey  
Joanie and Greg Cattermole  
Debbie Chang  
Janet and Doug Clendenning  
Gayle and Ron Collins  
Leslie and Joe Concilla  
Eirene Chen and Stephen Cottrell  
Antonia and Darin Daskarolis  
Tom Davids  
Sue and Kirk Dryden  
John Dugan  
Cheryl\* and Michael Dutton  
Paula Ebejer-Moffitt  
Mary and Peter Enemark  
Sandi Engel  
The Evans Family  
Karen Molinari and Michael Evert  
Bob Farkas  
Juan Fernandez  
Bonnie Fox  
Stacy and Bob Gebhardt  
Jennifer Frentress and Guillaume Gendre  
Janelle Gibson  
Jenny Goines  
Alicia Silverman and John Guinn  
Dale and David Haverlandt  
Jessica Foran and Greg Hillson  
Gayle and Jeff Hoch  
Lisa Huntzinger  
Eva Iglesias  
The Kacholiya Family  
Michele Chase Kashap\* and Christopher  
Kashap  
Jackie King  
Jan Kang and Jim Kirchner  
Diane Kitaura\*

Healthy Cities Tutoring is deeply grateful to the listed families, individuals, community members, and businesses for their generous gifts received from July 1, 2022 - June 30, 2023. Our program is made possible through these dedicated supporters who have given generously year after year.



# THANK YOU SUPPORTERS

Lisa and Andy Krackov  
Inga Lapsins\*  
Laura Larkin  
Kate and Neil Layton  
Allison and Tom Liner  
Laura and Bret Lizundia  
Sarita Mazer and Ignacio Lopez  
Alisa and Neil MacAvoy\*  
Anthony Maestri  
Janice and Rod Mamaril  
Janet Marble  
Margaret Marshall  
John McAfee  
Pat McCarty  
Linda and Mike McCollum  
Sara McDowell  
Debra McGrath  
Kathy Miles  
Vicci Mueller  
Kendra Nash  
Masako Nishimori  
Tracy Park  
Teresa Patel  
Urmi Amin and Manish Patel  
Cathrin Callas and Brian Perkins  
Christine and Ron Perris  
Nancy and Donald Petersen  
Sandi Piepmeier  
Allison and Adam Rak  
Angela Banet and Ron Reich  
Kit Reitman  
Andrea and Brian Roberts  
Susan and Jonathon Rose  
Jessie Myers-Schechter and Rod Schechter  
Cheryl and Jeffrey Selman  
Sequoia Stamp Club  
Katherine and Justin Sherman  
Walt Shjeflo  
Cutty Smith  
Sarah Sorensen  
Janet Szelenyi  
Karen and Vinay Thadani  
Lynda Ting  
Rebecca Tom  
Linda Townsend  
Karen and Hayden Vandenberg  
Marilynn Vandor  
Georganne Morin and Icaro Vazquez

Tamiko Verkler  
Alpa Vyas  
John Ward  
Cynthia and Andy Wiggin\*  
Venetia Young  
Pam Louie and Don Zehnder

## Up To \$99

Anonymous  
Renene and Steven Aubert  
Robert Balopole  
Beta Rho Chapter/DKG  
Katie and Jeff Criswell  
Charmaine Eliason  
Kristy and Scott Ettinger  
Christine Fox-Sennett  
Olivia Ryu and Pete Friedhoff  
Maria and Jonas Garcia  
Penny and Scott Greenberg  
Heather and Richard Hansen  
Katie Hultgren  
Gail and David Jacoby  
Nancy and Ken Kaye  
Caroline and Don Kosovac  
Su Ellen Larriva  
Josh Lehman  
Jeff Lucchesi  
Barbara Madden  
Kazuko Kawahara and Sven Mayer  
Cynthia Miller  
Denise Monroe  
Annette Pittari and Susan Rancourt  
Leslie Reisfeld  
Miriam Schulz  
Bridget and Dan Schum  
Jill and Scott Sebben  
Hilary Paulson and Ralph Spickermann  
Eric Takaha  
Dayna Marr and Andy Talbot  
Nancy Tovar  
Sandra and Burt Treanor  
Brenda Vance  
Leslie Weil, MD  
Cathy Wilcox

## Amount Undisclosed

Stephanie and Elliott Brill  
Linda and Jon Burt\*  
Emily and John Corpus  
Jean Dehner  
Clara, Brian, and Kira Dye  
Linda and Mike Garvey  
Christen and Eric Hanson  
Chris and Mike King  
Susan Kulawik  
Heather and John Mannion  
Lori and Dennis McBride  
Brian Murphy\*  
Leslie and Peter Nannarone  
Celeste Neary\*  
Laura Poplack  
Barbara Reese  
Cathy and Gary Rettberg  
Glenn and Lisbeth Romig  
Linda Wilkinson  
Kim Zamboldi

## Corporate Match Donors

Angen Foundation  
Analog Devices Foundation  
Apple, Inc.  
Applied Materials Foundation  
Dell  
Delta Dental  
Genentech, Inc  
Gilead Sciences, Inc.  
Google  
Intel  
Salesforce  
The Clorox Company  
VMware Foundation  
Wells Fargo Bank

\*Denotes donor secured a corporate matching gift

This donor roll includes cash and stock donations to our Annual Giving Campaign, Perfect Pairings sponsorship, Give Where You Live Matching Campaign, corporate matching gifts; school district and local government support; and grants.

# THANK YOU SUPPORTERS

## School Partners

Arundel PTA  
 Brittan Acres PTA  
 Central Arroyo PTA  
 Clifford School  
 Connect Community Charter School  
 Heather PTA  
 Henry Ford Elementary School  
 Orion Alternative Elementary School  
 Redwood City Education Foundation  
 San Carlos Charter  
 San Carlos School District  
 Tierra Linda Mariposa PTA  
 White Oaks PTA  
 Kennedy Middle School

## In Memory of

Ted Mitchell, from Donna Williamson

## In Honor of

Tony Bullock, from Black Mountain Properties  
 Ken Kaye, from Mara, Chris, and Dominic Violanti  
 Margaret Marshall, from Nancy and Donald Petersen  
 Karen Molinari, from Abi Karlin-Resnick  
 Georganne Morin and the HCT team, Cris and Todd Adair  
 Elaine Reade Towne, from Carol Whiteley  
 Joyce and Jay Strauss, from Vinney Arora  
 Jay Strauss, from Leslie and Brian Baker  
 Joyce Strauss, from Will Thompson  
 Stacie Wallace, from Nola and Harvey Louis Armstrong

**SAVE THE DATE!**

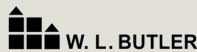
**Perfect Pairings 2024**  
**Saturday, March 9, 2024**

Gather in-person and enjoy a delicious sit down dinner, bid on exciting silent auction items and more!

Ticket sales and more information coming soon!



# THANK YOU EVENT SPONSORS



Cris and Todd Adair  
 Brian Cole  
 Debbie and Paul Denton  
 Cynthia Fernandez-Rios  
 Michael and Judy Garb  
 Cathy and Ron Granville

Lauren Pachkowski  
 Irene and Pedro Ruiz  
 The Stabinsky Family  
 Jay and Joyce Strauss  
 Dan Taylor and Carol Rhodes  
 Jason Ting  
 Val Vandervort  
 Jo and John Volkert



HEALTHY CITIES TUTORING IS A TAX-EXEMPT 501(C)(3) ORGANIZATION TAX-ID 45-2543201



# BOARD & STAFF

## Board of Directors

**Michael Garb**  
President

**Jay Strauss**  
Vice President

**Michael Garb**  
Interim Treasurer

**Debbie Denton**  
Secretary

**David J. Camarena**  
Member

**Cynthia Fernandez-Rios**  
Member

**Kerry Folan**  
Member

**Daniel Guhr**  
Member

**Jim Pritts**  
Member

**Irene Ruiz**  
Member

**Dan Taylor**  
Member

## Staff

**Georganne Morin**  
Incoming Executive Director

**Karen Molinari**  
Outgoing Executive Director

**J.R. Bae**  
Operations Manager

**Joanne Chow**  
Bookkeeper

**Janelle Gibson**  
Program Coordinator

**Christine Levenson**  
Program Coordinator

**Emily McLuhan**  
Program Manager

**Alex Otis**  
Operations Coordinator

**Bridget Schum**  
Special Projects

**Hazel Stabinsky**  
Program Coordinator

**Yvette Zelaya**  
Program Coordinator







**HEALTHY CITIES  
TUTORING**

Healthy Cities Tutoring  
P.O. BOX 653  
San Carlos, CA 94070

[www.healthycities tutoring.org](http://www.healthycities tutoring.org)  
TAX ID 45-2543201

NON PROFIT ORG  
U.S. POSTAGE  
PAID  
SAN CARLOS, CA  
PERMIT NO. 59

