

# ANNUAL REPORT 2019 - 2020

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REACH A CHILD.  
TOUCH A FAMILY.  
BUILD A COMMUNITY.



**HEALTHY CITIES  
TUTORING**

# WELCOME

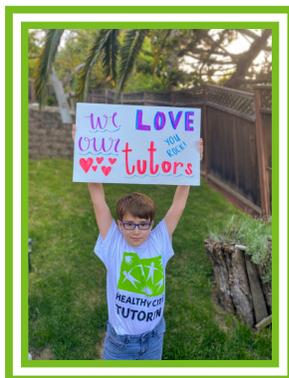
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This past year has been unlike any other in our 23-year history. Your generous support enabled us to adapt our model to fit the urgent needs of students that were suddenly faced with school closures, anxiety, and stress, on top of the struggles they already experienced with learning. You helped us keep students connected to their tutors and pilot a Remote Tutoring Program last spring, which our school partners agreed was imperative to continue during distance learning this school year. The impact of your time as a tutor, your contribution as a donor, and your support as a partner, are highlighted in the pages of this annual report. As the photos and stories from our program participants show, YOUR gifts make a difference in the lives of school children and their families connecting and strengthening our community.

# OUR MISSION

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Healthy Cities Tutoring helps kids who struggle to succeed in school. Community volunteers provide one-on-one tutoring and mentoring for children to improve their academic performance, engagement in learning and self-esteem.



# MESSAGE FROM OUR EXECUTIVE DIRECTOR

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**Dear Friends,**

What an unprecedented year we have all experienced. A year of transitions and of the renewed importance of connection, especially in times of need. Thank you for all that you have done to stand with us, and our students, during these challenging times. Your contributions, tutoring, mentoring, and connecting with

students provided the tools and support they needed to address the difficulties they face each day in pursuing their education.

**A year of transitions.** We started out with new schools, new policies, new tutors and welcomed new staff and board members. At the end of 2019, we celebrated the retirement of our long-time colleague Cris Adair, and our efforts to recruit, train, and match over 425 volunteer tutors. In 2020, we hosted a successful Perfect Pairings Benefit Gala and found ourselves on track to tutor over 500 students. Then we experienced our first ever world-wide pandemic, which closed schools and libraries and paused tutoring.

**When everything shut down, our staff and tutors stepped up!** Thankfully, a few willing tutors and students agreed to pilot a remote tutoring program. There were many challenges and many reminders of the bonds formed between a tutor and student. We witnessed how these relationships connect us to each other and make us stronger and more resilient. They showed us it could be done.

**Healthy Cities Tutoring was determined to respond.** Your support helped us reimagine how tutors and students can stay connected and work together online.

While campuses remained closed, technology enabled us to connect with one another. We are thankful for our school partners who trusted Healthy Cities and our tutors to create and deliver an entirely new, worthwhile, and meaningful program that continues to pair struggling students with caring tutors this year. We thank you, our tutors, donors, teachers, students and their families, and our Board, for embarking on this new journey and helping us all remain connected at such a critical time.

**Reaching a child, touching a family, and building our community, has never been as important as it is this year.**

With heartfelt gratitude,

A handwritten signature in blue ink that reads "Karen". The signature is written in a cursive, flowing style.

**KAREN MOLINARI**

Executive Director



For the last 4 or 5 years I have been fortunate to have between 11-15 tutors each school year.

The students all made incredible gains. Last year one of my students came to first grade not knowing letters and sounds and by the end of the year he was at grade level! That would not have happened without the outside support of his tutor.

The students are so excited when their tutors come to the room. They eagerly and quickly get materials so that they can go and have as much time with their tutor as possible.

- Dionne (educator)

He always knew I was there to support him, whether it was about a math problem or if he just needed to chat about life.

One time (maybe 5th grade?) he said "I know you really care about me because you always bring me a snack."

- Sara (tutor)



I realized quickly that he needed a steady friend who would listen and respond to him without the pressures of school or home.

- Chris P (tutor)



## Staying connected in a time of need.

When San Carlos and Redwood City K-8 schools closed for a "few weeks" due to Covid, Healthy Cities Tutoring staff immediately reached out to over 450 matched tutors and tutees to let them know we were pausing tutoring until school was back in session. Little did we know how long lasting this closure would be, and the heightened need for student support that would arise because of it.

When the pandemic hit we heard from so many parents, students, and tutors, that they missed the engagement of the tutor/tutee relationship and wanted us to help them stay connected even though they could not meet in person.



We've gotten to know each other's interests, like connecting over our participation in Band, for example, enabling me to better support him, as I can now connect the concepts studied in class to real-world examples of topics that he's passionate about.

- Andrew (HS tutor)

His tutor did not give up on him, and until today, she keeps helping him, and now he is a better student, understands the homework.

I am very grateful to Cris, my son looks forward to his tutoring sessions with her, and my god, she has patience and a big heart.

- Xochiti H (parent)



Volunteering as a Healthy Cities tutor has been a wonderful way for me to give a bit of my free time to make a meaningful difference in my community.

But, what has made the biggest impact on me are the smiles and enthusiasm that my student greets me with each week, and seeing her pride in showing me how much better she did on her math test.

- Rachel (tutor, volunteer site coordinator)



So, our small but mighty team got to work and with just over 70 tutors and tutees, we successfully piloted a Remote Tutoring Program in the spring.

We've long heralded our perfect pairings; it's the secret ingredient to our success, and it makes our mission realized, but the magic is really the connections forged by these perfect pairings. Your support makes this possible.

The quotes above from a few parents, tutors, students, and educators highlight the connections made through Healthy Cities Tutoring and the positive difference it has made in their lives.

## OUR IMPACT

95%

of **teachers** rated the helpfulness/support to their students as excellent or good.

92%

of **parents** rated their child's academic development as excellent or good.

98%

of **tutors** agreed that they had the opportunity to build positive relationships.



### Our Numbers

494 Students  
428 Volunteers  
13 Schools  
10,000+ hours of tutoring!



### Remote Tutoring Pilot

Engaged 70 tutors and tutees and developed successful remote tutoring program now being rolled out to ALL tutors and tutees in our program.

## OUR SCHOOLS

### San Carlos

Arroyo School  
Arundel Elementary School  
Brittan Acres Elementary School  
Central Middle School  
Heather Elementary School  
Mariposa Upper Elementary School  
Tierra Linda Middle School  
San Carlos Charter  
White Oaks Elementary School



### Redwood City

Clifford School  
Connect Community Charter School  
Henry Ford Elementary School  
J.F. Kennedy Middle School

# A GENEROUS MATCH



For the sixth year in a row, long-time supporters, Beth and Mike Hunkapiller, have inspired our community of supporters and friends by offering a generous one-to-one matching gift during our annual Give Where You Live Campaign.



Answering our call for support during the 24-hour giving campaign allowed us to maintain important connections between many tutors and students throughout the school shutdown in the spring and gave us the space to adapt our program to work in a remote tutoring model.

We are so deeply grateful for the support of the Hunkapillers and the outpouring of donations they inspired. Over 135 donors, along with the match, helped us raise \$56,000.

# FINANCIAL OVERVIEW

## FUNDING SOURCES

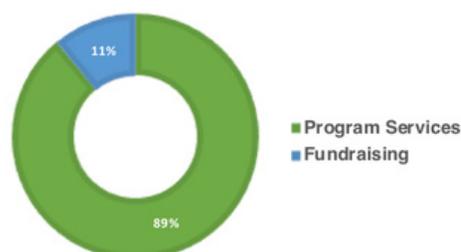


### FUNDING SOURCES:

Individual Contributions:	\$103,806
Foundations, Corporate Giving:	\$73,208
Government Grants, School Contracts:	\$71,720
Special Events:	\$72,614

**Total Revenue: \$321,348**

## PROGRAM EXPENSES



### PROGRAM EXPENSES:

Program Services:	\$295,162
Administration, Fundraising:	\$35,600

**Total Expense: \$330,762**

# THANK YOU TO OUR SUPPORTERS

From our Zoom to yours, **thank you!**



The **Healthy Cities Tutoring** Staff & Board

## Donations to Healthy Cities Tutoring for the 2019-2020 Fiscal Year

Healthy Cities Tutoring is deeply grateful to the following families, individuals, community members, and businesses for their generous gifts received from July 1, 2019 - June 30, 2020. Our work is only made possible through these dedicated supporters who have given generously year after year.

**TOGETHER we raised \$321,348**

This donor roll includes cash or stock donations to our Annual Giving Campaign, Perfect Pairings sponsorship, event ticket, raffle ticket and auction purchases; Give Where You Live Matching Campaign; corporate matching gifts; school district and local government support; and grants.

### DONORS

#### \$25,000+

Beth and Mike Hunkapiller  
San Carlos School District

#### \$10,000 - \$24,999

Leslie and Brian Baker  
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Silicon Valley Community Foundation

#### \$5,000 - \$9,999

Atkinson Foundation  
City of San Carlos  
Clifford School Parent Teacher Organization  
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SBA/EIDL Grant

#### \$2,500 - \$4,999

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#### \$1,000 - \$2,499

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Cris Adair, from Caroline and Don  
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Betty Casey, from Bonnie and Jim  
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Tom Glass

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Gloria and Dominick Chirichillo,  
owner & winemakers  
Gino Gramegna, chef

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# THANK YOU TO OUR DEDICATED VOLUNTEERS



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Caryl Holloway  
Barbara Madden  
Elaine Reade  
Joyce Strauss  
Linda Townsend

## 15+ YEARS

David Becht  
Bob Bensi  
Michael Felix  
Sharon Gee  
Susan Henry  
Lauren Pachkowski  
Yvette Royce

## 10+ YEARS

Cris Adair  
Jo Benson  
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Susan Gross  
Katie Hultgren  
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Terry Juri  
Jordan Kantorik  
Miriam Kaplan  
Emily Kates  
Art Kauffman  
Linda Kelm  
Natalie Kendall  
Diane Kitaura  
Karen Kline  
Ron Kodl  
Betsy Koefoed  
Maria Teresa Koenigsberg  
Lisa Krackov  
Anna Kramer  
Jon Landes  
Julie Ledford  
Kelvin Lee  
Jennifer Leparmentier  
Arley Lewis  
Barbara Locatelli  
Hans Logie  
Randi Lucas  
Bob Luke

Joces Lyons  
Alise Maripuu  
Vicki Martell  
Pat McCarty  
Dianne McGinnis  
Susan McKenzie  
Judy McKeon  
Coleen McNally  
Helene Mihalcik  
Gaby Milani  
Kirstin Mitchell  
Habib Moon  
Tim Mooney  
Shirley Moore  
Wendy Muller  
Brian Murphy  
Diane Musgrave  
Robert Nattenberg  
Glen Nissen  
Pablo O'Brien  
Marie O'Riordan  
Nikita Ogireddy  
Jennifer Orosina  
Toni Oyster  
Jeanne Panos  
Tracy Park  
Shuby Parmar  
Steve Pellizzer  
Christine Perris  
Toni Petrick  
Barbara Pfenninger  
Rosetta Phan  
Len Pisciotta  
Carol Porter  
Christina Porter  
Georgia Power  
Lia Prins  
Jim Pritts  
Cindy Quontamatteo  
Kathleen Rafael  
Susan Rasiah  
John Ravella  
Barbara Reese  
Kit Reitman  
Adeline Renard  
Tim Roake  
Ann Rojas  
Irene Ruiz  
Robert Ruth  
David Rutt  
Kathleen Ryan  
Luiz Sampaio  
Erica Schemper  
Lisa Schiavenza  
Bridget Schum  
Patricia Sehl  
Raquel Seifert  
Cheryl Selman  
Penny Shanks  
Sharada Sivaraman  
Hazel Stabinsky  
Jeremy Stone  
Dorothy Sundquist  
Katie Taft  
Claire Tajima  
Lee Tan  
Dan Taylor  
Anitha Thanam

Sandy Treanor  
Leonor Urbain  
Marilynn Vander  
Tom Vidgal  
Jo Volkert  
Kristen von Steuben  
Stacie Wallace  
Carol Ward  
Allyson Weir  
Alison White  
Nicole Wilson  
Rachel Winmill  
Lauren Zalabak

## TEEN TUTORS

Jareth Acosta  
Ayush Agrawal  
Adam Ajroudi  
Jimmy Albarran  
**Eimon Amjadi**  
Nate Anna  
**Kathryn Auyoung**  
Jackson Bae  
Hailey Bello  
Sydney Bishop  
Keyanna Bloss  
Tyler Boswell  
Alondra Bravo  
Madeleine Brennan  
Elle Brough  
Heath Brough  
Ellie Budde  
Thomas Burt  
Melanie Bustamante  
Sofia Caamano  
Sierra Campbell  
Giselle Campos  
Mia Carson-Aki  
Maria Casique  
Mackenzie Caswell  
Gianna Caviglia  
Brianna Cheng  
Evie Chu  
Ally Compton  
Alex Cottrell  
Olivia Cruz  
Julia Deffner  
**Maya Devalcheruvu**  
Bridget Diether  
Cristian Duran  
Madison Duran  
Metzly Duran  
Henry Eaton  
Gia Elihihi  
Mandy Erwig  
**Michelle Estrada**  
Ahmad Fallaha  
**David Fang**  
Gabe Federighi  
Alex Ferfas  
Charlotte Fisch  
Rory Folan  
Marika Fong  
Gael Fonseca  
Ruby Galindo

Adrian Gonzalez  
Laszlo Green  
Nicolas Guglielmin  
Alisha Gupta  
Cynthia Guzman  
Sarah Hansen  
Jake Haws  
Phoebe Henige  
Annet Hernandez  
Katerine Hernandez  
**Will Hoch**  
**Emma Holland**  
Hayley Houston  
Natalie Hultgren  
Andrea Jaramillo  
Marianne Jeffs  
Carrie Jiang  
Kaitlyn Jones  
Veyna Karanth  
Alessandro Kashap  
Ben Kaufman  
Zak Kinder  
Jade Koo  
Jonathan Kwok  
Celia Lahham  
Sophia Landa  
Gracyng Langford  
Taryn Lawas Morales  
Maya Lee  
Maren Leggett  
Julianne Lempert  
Olivia Li  
Amanda Li  
Austin Li  
Jordan Lin  
**Maya Litvak**  
Ava Liu  
Joshua Lo  
Audrey Luey  
Dylan Mack  
Connor Mackey  
Andrew Mancini  
Ella Marks  
**Ethan Mayoss**  
Catherine McGuire  
Kara Melosh  
Carolina Mendoza  
Cristina Mendoza  
Paddy Miller\*  
Annyella Mills  
Max Moeller  
D.J. Moffitt  
Paul Moffitt  
Oliver Montclare  
Kelvin Morales  
Cailey Murad  
Alexandra Navarro  
Isabelle Nunes  
Giselle Osorio  
Daniel Ottino  
Jocelyn Owen  
Dania Palominos  
Alexa Parikh  
Bradley Parmer-Lohan  
Matteo Peccei  
Jack Pedrotti  
Evie Platt  
Jianna Pollack

Elle Propp  
Sunehra Pulugurta  
Karina Ramirez Rodriguez  
Katie Ramon Rivera  
Itzel Ramos  
Georgie Rauls  
Kathryn Raynaud-Richard  
Greta Reich  
Adrian Reineke  
Connor Rochon  
Sofia Rodriguez  
Kiara Rodriguez  
Amy Ruiz  
Matteo Saisi  
Julissa Sanchez  
Eliza Sanders  
**Anna Scherer**  
Sofia Schnabel  
**Jordan Schwartz**  
Paolina Seifert  
**Kelsey Sennett**  
Bridget Sennett  
Andrew Shao  
**Alexis Shohet**  
Cathy Skinner  
Kadence Smith  
Auva Soheili  
Annie Stephens  
Shiina Sugioka  
Tej Suklikar  
Ava Swaminathan  
Amanda Tam  
Alexa Tarnarider  
Katherine Taylor  
Samuel Tillier  
Kevin Torres  
Sepiuta Tuionetoa  
Zora Vorhes  
Nhi Vu  
Ainsley Waddell  
Carolyn Wang  
Emma Wang  
Jackson Weber  
Anabella Weisgerber  
Laura Weppner  
Claire Williams  
Jake Wolfe  
**Joshua Won**  
Lauren Wu  
Jessalyn Yepez  
Jaime Young  
Jessica Yu  
Felix Zhang  
Eileen Zheng  
Martin Zhong

*Bold denotes high school tutors who volunteered 4 or more years.*

We sincerely apologize to anyone whose name was inadvertently misspelled or omitted.

*All children and tutors in the photos are or have been participants in our program and gave permission to use their photos.*

# HCT SCHOLARSHIP

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The future is bright with high school graduates like the ones we've had the pleasure of knowing through our program over the last 23 years. This year, 162 high school students volunteered for us!

This is our third annual HCT Scholarship, established to recognize outstanding young people who are committed to service and giving back to those younger than themselves in support of their community. Applicants had to have dedicated at least an hour a week for a minimum of two years to tutor students who needed help and support in school – and sometimes in life as well.

The eight high school seniors featured below were recipients of this year's Scholarship Program, together contributing 31 years of tutoring!

Eimon Amjadi  
Sequoia HS  
5 years



Maria Casique  
Sequoia HS  
3 years



Emma Holland  
Menlo School  
4 years



Maya Litvak  
Carlmont HS  
4 years



Ethan Mayoss  
Carlmont HS  
5 years



Amy Ruiz  
Sequoia HS  
2 years



Jordan Schwartz  
Sequoia HS  
4 years



Kelsey Sennett  
Notre Dame HS  
4 years

# STAFF & BOARD

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## STAFF

Karen Molinari, Executive Director  
Donna Becht, Founding Director (*Retired*)  
Cris Adair, Development &  
Volunteer Coordinator (*Retired*)  
J.R. Bae, Special Projects  
Joanne Chow, Bookkeeper  
Janelle Gibson, Program Coordinator  
Emily McLuhan, Program Coordinator  
Bridget Schum, Program Coordinator  
Raquel Seifert, Program Coordinator  
Saskia Teerink, Program Manager  
Cynthia Wiggin, Tutor Training and Engagement



## BOARD OF DIRECTORS

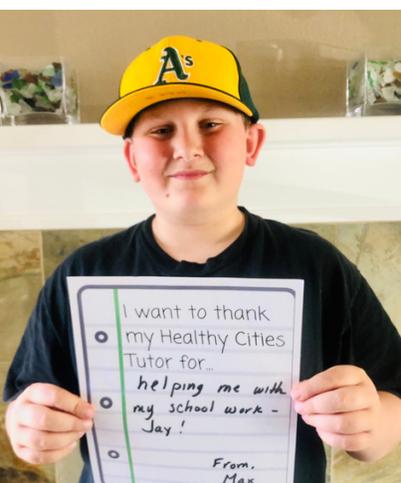
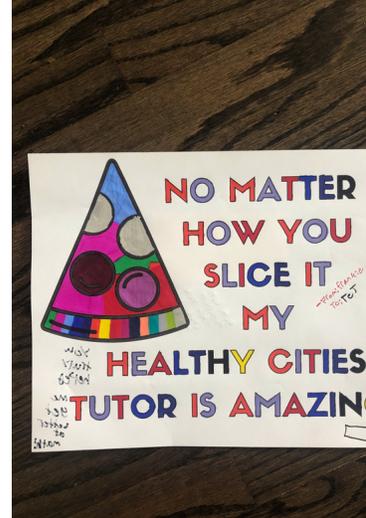
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Debbie Denton, Board Member  
Michael Garb, Board Member  
Daniel Guhr, Board Member  
Jay Strauss, Board Member



# VOLUNTEER SITE COORDINATORS

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**Arundel Elementary School** - Sheila Brar, Bridget Schum and Linda Townsend  
**Arroyo School** - Dee Gokhale  
**Brittan Acres Elementary School** - Sara Mancini and Joyce Strauss  
**Central Middle School** - Heather Azadi, Katie Hultgren and Megan Murray  
**San Carlos Charter** - Lisa Krackov and Erica Schemper  
**Clifford School** - Mardee Costa, Gaby Milani and Rachel Winmill  
**Connect Community Charter School** - Jeremy Stone  
**Heather Elementary School** - Yvette Royce  
**Henry Ford School** - Victoria Diaz  
**Kennedy Middle School** - Liz Calderon  
**Mariposa Upper Elementary School** - Julia Gonzalez-Golomb  
**Tierra Linda Middle School** - Hazel Stabinsky  
**White Oaks Elementary School** - Katie Gallagher and Natalie Joyce



Thank you for the generosity of your time and support as we continue to serve students, their families, and our community.

You helped us reimagine tutors and students working together during this challenging time and connecting in creative new ways.

*“ These tutors have touched the kids' lives! - 1st grade teacher ”*



# HEALTHY CITIES TUTORING

Save the Date  
February 26, 2021  
The 7th Annual



HEALTHY CITIES TUTORING

**PERFECT PAIRINGS**  
*Benefit*

A Virtual Community Event  
more details to come

